990 grand

### **Return of Organization Exempt From Income Tax**

1 60

OMB No. 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

| Inter                 | nal Reven               | ue Service                       | ► Go to www.irs.gov/Form990 for instructions and the latest   |  |  | Inspection   |  |  |  |
|-----------------------|-------------------------|----------------------------------|---|--|--|--|--|--|--|
| A                     | For the                 | 2021 calend                      | lar year, or tax year beginning Oct $1$ , 2021, and endir   | ng Sej   | p 30   | <b>, 20</b> 22   |  |  |  |
| В                     | Check if                | applicable:                      | C Name of organization RESILIENCE: ADVOCATES FOR ENDING   | VIOLENCE   | D Emplo  | oyer identification number   |  |  |  |
|                       | Address                 | change                           | Doing business as   |  | 38-23  | 181204   |  |  |  |
|                       | Name ch                 | ange                             | Number and street (or P.O. box if mail is not delivered to street address)  | Room/suite   | E Teleph   | none number  |  |  |  |
| $\bar{\Box}$          | Initial retu            |                                  | 411 BUTTERNUT DRIVE   |  | (616)392-2829                                    |  |  |  |  |
| $\exists$             |                         | rn/terminated                    | City or town, state or province, country, and ZIP or foreign postal code  |  |  |  |  |  |  |
| $\Box$                | Amended                 |                                  | HOLLAND, MI 49424   | 1  | G Gross  | receipts \$3,026,449.  |  |  |  |
|                       |                         | on pending                       | F Name and address of principal officer:  |  |  | or subordinates? Yes X No  |  |  |  |
|                       | , ibbuoau               | 1                                |   |  |  | es included? Tes No  |  |  |  |
| 1                     | Tax-exem                | npt status:                      | ∑ 501(c)(3)   | <del></del> i  |  | st. See instructions.  |  |  |  |
|                       |                         | <del> </del>                     | esiliencemi.org   |  | exemption number >                               |  |  |  |  |
|                       |                         |                                  | Corporation ☐ Trust ☐ Association ☐ Other ►   | <del></del>  | <del>i</del>                                     | of legal domicile: MI  |  |  |  |
| _                     |                         | Summa                            |   | 2577   | m otalo  | 0. (0ga) 00/((0//01/11 <u>1</u>                                      |  |  |  |
| <b>%.</b> &.          |                         |                                  | ribe the organization's mission or most significant activities: DOMESTI   | AND CEVILLY WINE   | דמי סיונים                                       | CTC DECOMED CHIDDODTIVE  |  |  |  |
| a)                    |                         |                                  |   | C WAN SEVOND AIOR  | SNCB CRI   | 515 KESPONSE, SUPPORTIVE   |  |  |  |
| & Governance          |                         | COUNSEL                          | ING AND PREVENTION SERVICES   |  |  |  |  |  |  |
| rna                   |                         | Ob a ala 4h 'a                   | box ▶ ☐ if the organization discontinued its operations or disposed   | l of mara than O   | )E04 of  | ite net eccete   |  |  |  |
| o ve                  |                         |                                  |   |  | 3  |  |  |  |  |
| Ğ                     |                         |                                  | voting members of the governing body (Part VI, line 1a) independent voting members of the governing body (Part VI, line 1b  |  | 4  | 12   |  |  |  |
| SS                    |                         |                                  | · · · · · · · · · · · · · · · · · · ·   | -  | 5  | 48   |  |  |  |
| ij                    |                         |                                  | per of individuals employed in calendar year 2021 (Part V, line 2a)   |  | 6  |  |  |  |  |
| Activities            |                         |                                  | per of volunteers (estimate if necessary)   |  | <del>                                     </del> | 91   |  |  |  |
| •                     |                         |                                  | ated business revenue from Part VIII, column (C), line 12   |  | 7a   | 0.   |  |  |  |
|                       | <u>b</u>                | ivet unreiat                     | ed business taxable income from Form 990-T, Part I, line 11   | Prior Year   | 7b   | 0 .<br>Current Year  |  |  |  |
| Revenue               |                         | <u> </u>                         | and an art (Doub \ /III ) lime of the   |  |  | ······   |  |  |  |
|                       | J                       |                                  | ns and grants (Part VIII, line 1h)  | 3,062,   |  | 2,754,275.   |  |  |  |
|                       | 1                       | -                                | ervice revenue (Part VIII, line 2g)   |  | 362.   | 63,177.  |  |  |  |
| Fè.                   | 1                       |                                  | income (Part VIII, column (A), lines 3, 4, and 7d)  | 124,   | <del>-</del>                                     | 119,371.   |  |  |  |
|                       | § .                     |                                  | nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  |  | 331.   | 74,123.  |  |  |  |
|                       |                         |                                  | ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)   | 3,244,   |  | 3,010,946.   |  |  |  |
|                       |                         |                                  | similar amounts paid (Part IX, column (A), lines 1–3)   | 571,   | 876.   | 478,836.   |  |  |  |
|                       | ŧ                       | •                                | did to or for members (Part IX, column (A), line 4)   |  |  |  |  |  |  |
| ses                   | <b>.</b>                |                                  | ner compensation, employee benefits (Part IX, column (A), lines 5-10)   | 1,846,   | 772.   | 2,068,339.   |  |  |  |
| Expenses              |                         |                                  | al fundraising fees (Part IX, column (A), line 11e)   | Company of the compan | Chiefo de Coloviero                              | orderen et ennet dete det fil den en et en trocket treenne distribut |  |  |  |
| χ̈́                   |                         |                                  | aising expenses (Part IX, column (D), line 25) 230,707.   |  |  |  |  |  |  |
| ш                     | 1                       | •                                | nses (Part IX, column (A), lines 11a-11d, 11f-24e)  | 751,   |  | 791,177.   |  |  |  |
|                       |                         | •                                | nses. Add lines 13–17 (must equal Part IX, column (A), line 25)   | 3,169,   |  | 3,338,352.   |  |  |  |
|                       |                         | Hevenue le                       | ss expenses. Subtract line 18 from line 12  |  | 269.   | -327,406.  |  |  |  |
| ets or<br>lances      |                         |                                  |   | Beginning of Curre   |  | End of Year  |  |  |  |
| sset<br>3alai         | 20                      |                                  | s (Part X, line 16)   | 6,093,   |  | 4,978,579.   |  |  |  |
| Net Asse<br>Fund Bala | 21                      |                                  | ies (Part X, line 26)   | 464,   |  | 287,532.   |  |  |  |
|                       |                         |                                  | or fund balances. Subtract line 21 from line 20   | 5,628,   | 704.   | 4,691,047.   |  |  |  |
|                       |                         | <u> </u>                         | re Block  |  |  |  |  |  |  |
| Uni                   | der penalt<br>- correct | ties of perjury,<br>and complete | I declare that I have examined this return, including accompanying schedules and sta<br>e. Declaration of preparer (other than officer) is based on all information of which prepar | tements, and to the  | best of r  | my knowledge and belief, it is                                       |  |  |  |
|                       | , oon oo,               | una complete                     | s. Debta at on the property of their than onlock) to become an animon factor of which prepar  | er nas any knowled   | go.  |  |  |  |  |
| o:-                   |                         | <b></b>                          |   |  |  |  |  |  |  |
| Sig                   |                         | Signatu                          | ire of officer  | Date   |  |  |  |  |  |
| He                    | re                      |                                  | DRA TRAMMELL, PRESIDENT   |  |  |  |  |  |  |
|                       |                         |                                  | print name and title  |  |  |  |  |  |  |
| Рa                    | id                      |                                  |   | Date   | Check [  |  |  |  |  |
|                       | epare:                  | SUSAN                            |   | 06/14/2023   | self-emp   | ployed P01233284   |  |  |  |
|                       | e Only                  | Firm's nan                       |   | Firm's   | EiN ►  | 38-3259823   |  |  |  |
|                       |                         | Firm's add                       | ress ► 428 WATER STREET, ALLEGAN, MI 49010  | Phone  | по. (2   | 69)673-2222  |  |  |  |
| Ma                    | y the IR                | S discuss t                      | his return with the preparer shown above? See instructions  |  |  | . 🗵 Yes 🗌 No   |  |  |  |

Form **8868** 

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.▶ Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

| filing of this form, visit www.irs.gov/e-file-providers/e-file   | -for-charitie                                | s-and-non-profits.  |   |                    |                |            |  |  |  |  |
|--|--|---|---|--------------------|----------------|------------|--|--|--|--|
| Automatic 6-Month Extension of Time. Only sub  |  |   |   |                    |                |            |  |  |  |  |
| All corporations required to file an income tax return oth   |  |   | lers), partnersl                        | nips,              | REMICs,        | and trusts |  |  |  |  |
| must use Form 7004 to request an extension of time to f  |  |   |   |                    |                |            |  |  |  |  |
| Type or Name of exempt organization or other filer, see i  |  |   | •                                       | ation number (TIN) |                |            |  |  |  |  |
| print RESILIENCE: ADVOCATES FOR END  |  |   | -2181204                                |                    |                |            |  |  |  |  |
| File by the Number, street, and room or suite no. If a P.O. b  | ox, see instr                                | uctions.  |   |                    |                |            |  |  |  |  |
| due date for 411 BUTTERNUT DRIVE   |  |   |   |                    |                |            |  |  |  |  |
| city, town or post office, state, and ZIP code. For eturn. See   | or a foreign a                               | ddress, see instructions.                                 |   |                    |                |            |  |  |  |  |
| nstructions. HOLLAND MI 49424  |  |   |   |                    |                |            |  |  |  |  |
| Enter the Return Code for the return that this application   | is for (file a                               | separate application for each                             | ch return) .                            |                    |                | 0 1        |  |  |  |  |
| Application  | Return                                       | Application   |   |                    |                | Return     |  |  |  |  |
| Is For   | Code   | Is For  |   |                    |                | Code       |  |  |  |  |
| Form 990 or Form 990-EZ  | 01   | Form 1041-A   |   |                    |                | 80         |  |  |  |  |
| Form 4720 (individual)   | 03   | Form 4720 (other than indi                                | vidual)                                 |                    |                | 09         |  |  |  |  |
| Form 990-PF  | 04   | Form 5227   |   |                    |                | 10.        |  |  |  |  |
| Form 990-T (sec. 401(a) or 408(a) trust)   | 05   | Form 6069   |   |                    |                | 11         |  |  |  |  |
| Form 990-T (trust other than above)  | 06   | Form 8870   |   |                    |                | 12         |  |  |  |  |
| Form 990-T (corporation) 07  |  |   |   |                    | ALCUS ALCOHAGO | 5 30 60 %  |  |  |  |  |
| Telephone No. ► (616) 392-2829  If the organization does not have an office or place of both this is for a Group Return, enter the organization's for the whole group, check this box ► If a list with the names and TINs of all members the extense | ousiness in<br>ur digit Gro<br>it is for par | the United States, check this<br>up Exemption Number (GEN | )                                       |                    | <br>If this    | is         |  |  |  |  |
| I request an automatic 6-month extension of time the organization named above. The extension is f  | or the organ                                 | nization's return for:  21 , and ending Sep 3             | 0                                       |                    |                |            |  |  |  |  |
| 2 If the tax year entered in line 1 is for less than 12 ☐ Change in accounting period  |  |   | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | urn                |                |            |  |  |  |  |
| 3a If this application is for Forms 990-PF, 990-T, nonrefundable credits. See instructions.  |  |   |   | 3a                 | \$             | 0.         |  |  |  |  |
| b If this application is for Forms 990-PF, 990-T,<br>estimated tax payments made. Include any prior  | year overpa                                  | yment allowed as a credit.                                |   | 3b                 | \$             | 0.         |  |  |  |  |
|  |  |   |   |                    |                |            |  |  |  |  |
|  |  |   |   |                    |                |            |  |  |  |  |

| rant | Checklist of Required Schedules  | -   | 30       | • |
|------|--|-----|----------|---|
|      |  |     | Yes      | No                                      |
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A  | 1   | ×        |   |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions  | 2   | ×        |   |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I   | 3   |          |   |
| 4    | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II   | 4   | ×        |   |
| =    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,   | -+  |          |   |
| 5    | assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  | 5   |          | _×_                                     |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6   |          | ×                                       |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7   |          | ×                                       |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  | 8   |          | ×                                       |
| 9    | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9   |          | ×                                       |
| 10   | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V   | 10  | ×        |   |
| 11   | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.   |     |          |   |
| а    | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  | 11a | ×        |   |
| b    | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b |          | ×                                       |
| С    | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |          | ×                                       |
| d    | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d | ×        |   |
| е    | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e | ×        |   |
| f    | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f |          | ×                                       |
| 12a  | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII   | 12a | ×        |   |
| b    | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b |          | ×                                       |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  |          | ×                                       |
| 14a  | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |          | ×                                       |
| b    | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,   |     |          |   |
|      | fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV   | 14b |          | ×                                       |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  |          | ×                                       |
| 16   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.  | 16  |          | ×                                       |
| 17   | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions   | 17  |          | ×                                       |
| 18   | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II   | 18  |          | ×                                       |
| 19   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III  | 19  |          | ×                                       |
| 20a  | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a | -        | ×                                       |
| b    | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .   | 20b |          |   |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 04  |          |   |
|      | democracy government on ratery, committely, and it is now, complete constant in the rand in  | 21  | <u> </u> | <u>  × </u>                             |

| Pan           | Checklist of Required Schedules (continued)  |            |     |           |
|---------------|--|------------|-----|-----------|
| 22            | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  |            | Yes | No        |
|               | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22         | ×   |           |
| 23            | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  | 23         |     | ×         |
| 24a           | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a   | 24a        |     | ×         |
| b             | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24b<br>24c |     |           |
| d<br>25a<br>b | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 24d<br>25a |     |           |
| -             | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I  | 25b        |     | ×         |
| 26            | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   | 26         |     | ×         |
| 27            | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27         |     | ×         |
| 28            | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):   |            |     |           |
| a             | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV   | 28a        |     | <u>×_</u> |
| b<br>b        | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b<br>28c |     | ×         |
| 29<br>30      | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  | 29<br>30   | ×   |           |
| 31<br>32      | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  | 31         |     | ×         |
| 33            | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33         |     | ×         |
| 34            | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1   | 34         |     | ×         |
| 35a           | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a        |     | ×         |
| b             | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.   | 35b        |     | ×         |
| 36            | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2   | 36         |     | ×         |
| 37            | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37         |     | ×         |
| 38            | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O   | 38         | ×   |           |
| Part          | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V   | , ,        |     |           |
|               |  | 8885565    | Yes | No        |
| 1a<br>b<br>c  | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   |            | ×   |           |

| Part | Statements Regarding Other IRS Filings and Tax Compliance (continued)  |            | Yes                                    | No                  |
|------|--|------------|--|---------------------|
| 2a   | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 48  |            |  |                     |
| b    | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .   | 2b         | ×                                      |                     |
|      | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.  |            |  |                     |
| 3a   | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a         |  | <u>×</u>            |
| b    | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.   | 3b         |  |                     |
| 4a   | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a         |  | ×                   |
| h    | If "Yes," enter the name of the foreign country ▶  | <b>4</b> a |  |                     |
| Ь    | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |            |  |                     |
| 5a   | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a         | ************************************** | ×                   |
| b    | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b         |  | ×                   |
|      | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5c         |  |                     |
| 6a   | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   | ·          |  |                     |
|      | organization solicit any contributions that were not tax deductible as charitable contributions?   | 6a         |  | ×                   |
| ь    | If "Yes," did the organization include with every solicitation an express statement that such contributions or   |            |  |                     |
|      | gifts were not tax deductible?   | 6b         | 5257 02457 ST                          | 69/48/50/2/69       |
| 7    | Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods   |            |  |                     |
| а    | and services provided to the payor?  | 7a         |  |                     |
| h    | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b         | _ <u>×</u>                             | <u> </u>            |
| b    | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was   | 75         |  |                     |
| J    | required to file Form 8282?  | 7c         |  | ×                   |
| d    | If "Yes," indicate the number of Forms 8282 filed during the year  | 66.00      | \$ 10e.                                |                     |
| е    | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e         |  | ×                   |
| f    | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .   | 7f         |  | ×                   |
| g    | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g         |  |                     |
|      | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h         | Portraggor:                            | 10 x 20 x 20 x 20 x |
| 8    | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?   |            |  | 7/2/2               |
| 9    | Sponsoring organizations maintaining donor advised funds.  | 8          | 57660346                               | ×                   |
| a    | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a         | 1944/412.                              | ×                   |
|      | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b         |  | ×                   |
| 10   | Section 501(c)(7) organizations. Enter:  | ddings:    |  |                     |
| а    | Initiation fees and capital contributions included on Part VIII, line 12   |            |  |                     |
| b    | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]  |            |  |                     |
| 11   | Section 501(c)(12) organizations. Enter:   |            |  |                     |
|      | Gross income from members or shareholders  |            | 68                                     |                     |
| ь    | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)  | 0.000      | 808                                    | 1000                |
| 100  | against amounts due or received from them.)  | 12a        |  |                     |
|      | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b  | 14d        | 914240                                 | 10000               |
| 13   | Section 501(c)(29) qualified nonprofit health insurance issuers.   |            |  | 100.00              |
| а    | Is the organization licensed to issue qualified health plans in more than one state?   | 13a        | DOINT CONTRACT                         | - mangastone        |
|      | Note: See the instructions for additional information the organization must report on Schedule O.  |            | BL 085                                 |                     |
| b    | Enter the amount of reserves the organization is required to maintain by the states in which   |            |  |                     |
|      | the organization is licensed to issue qualified health plans   | 60.00      |  |                     |
| c    | Enter the amount of reserves on hand   |            |  |                     |
| 14a  | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a        |  | <u>  ×</u>          |
|      | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or                   | 14b        |  | <u> </u>            |
| 15   | excess parachute payment(s) during the year?   | 15         |  |                     |
|      | If "Yes," see the instructions and file Form 4720, Schedule N.   | 13         |  | 31.3307.700         |
| 16   | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  | 16         |  |                     |
|      | If "Yes," complete Form 4720, Schedule O.  |            |  |                     |
| 17   | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any   |            |  |                     |
|      | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?  | 17         | 6020000000                             | 1000000000          |
|      | If "Yes," complete Form 6069.  | 1000000    |  |                     |
|      | REV 07/25/22 PRO   | For        | ท ษษเ                                  | (2021)              |

Form 990 (2021)

Page 6

Page 7

Page 6

Page 7

Page 8

Page 6

Page 7

Page 8

Page 8

Page 90 (2021)

|                   | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.  |             |             |             |  |  |  |  |  |
|-------------------|--|-------------|-------------|-------------|--|--|--|--|--|
| Cooti             | Check if Schedule O contains a response or note to any line in this Part VI  |             | • •         |             |  |  |  |  |  |
| Secu              | on A. Governing Body and Management  |             | Yes         | No          |  |  |  |  |  |
| 1a                | Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.  |             |             |             |  |  |  |  |  |
| ь<br>2            | Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?   | 2           |             | ×           |  |  |  |  |  |
| 3                 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .  | 3           |             | ×           |  |  |  |  |  |
| 4<br>5<br>6<br>7a | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?   | 4<br>5<br>6 |             | X<br>X<br>X |  |  |  |  |  |
| b                 | the second to th |             |             |             |  |  |  |  |  |
| 8                 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |             |             | 200 23      |  |  |  |  |  |
| a<br>b<br>9       | The governing body?  | 8a<br>8b    | ×           |             |  |  |  |  |  |
| <del></del>       | the organization's mailing address? If "Yes," provide the names and addresses on Schedule O on B. Policies (This Section B requests information about policies not required by the Internal Rever  | 9           | nde l       | ×           |  |  |  |  |  |
| Section           | on B. Policies (This Section B requests information about policies not required by the internal riever   | 100 C       | Yes         | No          |  |  |  |  |  |
| 10a<br>b          | Did the organization have local chapters, branches, or affiliates?   | 10a<br>10b  |             | ×           |  |  |  |  |  |
| 11a<br>b          | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>  | 11a<br>12a  | ×           | 282.6       |  |  |  |  |  |
| 12a<br>b<br>c     | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.  | 12b         | ×           |             |  |  |  |  |  |
| 13<br>14<br>15    | Did the organization have a written whistleblower policy?  | 13<br>14    | ×           |             |  |  |  |  |  |
| a<br>b            | The organization's CEO, Executive Director, or top management official   | 15a<br>15b  | ×           |             |  |  |  |  |  |
|                   | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | 16a         | 6.00        | ×           |  |  |  |  |  |
|                   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?   | 16b         |             |             |  |  |  |  |  |
|                   | on C. Disclosure   |             |             |             |  |  |  |  |  |
| 17<br>18          | List the states with which a copy of this Form 990 is required to be filed MI  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  | T (se       | otion       | 501(c)      |  |  |  |  |  |
| 19                | ☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict and financial statements available to the public during the tax year.  | of inte     | rest p      | oolicy,     |  |  |  |  |  |
| 20                | State the name, address, and telephone number of the person who possesses the organization's books and repairs wiggins 411 BUTTERNIT DRIVE. HOLLAND. MI 49424 (616) 392-2829   | ecords      | <b>&gt;</b> |             |  |  |  |  |  |

| •        | -                                |                              |                         |                |
|----------|----------------------------------|------------------------------|-------------------------|----------------|
| Part VII | Compensation of Officers, Direct | ctors, Trustees, Key Employe | es, Highest Compensated | Employees, and |
|          | Independent Contractors          |                              |                         |                |

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

| (A)<br>Name and title            | (B) Average hours per week (list any hours for related organizations below dotted line) | ភ្មំ individua<br>១ or directo | ot ch<br>unies | Pos<br>eck<br>s pe | more<br>rson<br>irect | this or employee | an | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|----------------------------------|---|--------------------------------|----------------|--------------------|-----------------------|------------------|----|--|---|--|
| (1) BETH LARSEN                  | 40.00   |                                |                |                    | Ì                     | l                |    |  |   |  |
| EXEC. DIRECTOR                   | ļ   | ×                              |                |                    |                       | ×                |    | 88,981.  | 0.  | 15,494.  |
| (2) SANDRA TRAMMELL PRESIDENT    | 1.00  | ×                              |                | ×                  |                       |                  |    | 0.   | 0.  | 0.   |
| (3) JEFF LUKAS                   | 1.00  |                                |                |                    |                       |                  |    |  |   |  |
| TRUSTEE                          |   | ×                              |                |                    |                       |                  |    | 0.   | 0.  | 0.   |
| (4) JASMINE IRISH<br>TRUSTEE     | 1.00  | ×                              |                |                    |                       |                  |    | 0.   | 0.  | 0.   |
| (5) LISA MILLER<br>SECRETARY     | 1.00  | ×                              |                | ×                  |                       |                  |    | 0.   | 0.  | 0.   |
| (6) TINA FIERRO<br>TREASURER     | 1.00  | ×                              |                | ×                  |                       |                  |    | 0.   | 0.  | 0.   |
| (7) ORTENCIA BOS VICE PRESIDENT  | 1.00  | ×                              |                | ×                  |                       |                  |    | 0.   | 0.  | 0.   |
| (8) LANA ZARLENGA, MD<br>TRUSTEE | 1.00  | ×                              |                |                    |                       |                  |    | 0.   | 0.  | 0.   |
| (9) ERIN ZYLMAN<br>TRUSTEE       | 1.00  | ×                              |                |                    |                       |                  |    | 0.   | 0.  | 0.   |
| (10) AVA BAXTER TRUSTEE          | 1.00  | ×                              |                |                    |                       |                  |    | 0.   | 0.  | 0.   |
| (11) LAURIE BIRKHOLZ, MD TRUSTEE | 1.00  | ×                              |                |                    |                       |                  |    | 0.   | 0.  | 0.   |
| (12) SHANNON GARRETT TRUSTEE     | 1.00  | ×                              |                |                    | -                     |                  | -  | 0.   | 0.  | 0.   |
| (13) JOE LAFRAMBOISE<br>TRUSTEE  | 1.00  | ×                              |                |                    |                       |                  |    | 0.   | 0.  | 0.   |
| (14)                             |   |                                |                |                    |                       |                  |    |  |   |  |

|         | Form 990 (2021)  Page 8  Page 7  Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) |   |                                   |                       |                               |                             |                              |                              |   |                                    |  |  |
|---------|---|---|-----------------------------------|-----------------------|-------------------------------|-----------------------------|------------------------------|------------------------------|---|------------------------------------|--|--|
| Z. Call | (A) Name and title  | (B) Average hours per week  | (do n                             | ot ch                 | Pos<br>neck<br>ss pe<br>d a d | C)<br>ition<br>more<br>rson |                              | one<br>n an                  | (D) Reportable compensation from the          | (E)<br>Report<br>compen<br>from re | able<br>sation                         | (F) Estimated amount of other compensation   |
|         |   | (list any<br>hours for<br>related<br>organizations<br>below<br>dotted line) | Individual trustee<br>or director | Institutional trustee | Officer                       | Key employee                | Highest compensated employee | Former                       | organization (W-2/<br>1099-MISC/<br>1099-NEC) |                                    | ns (W-2/<br>IISC/                      | from the<br>organization and<br>related organizations  |
| (15)    |   |   | _                                 |                       |                               |                             |                              |                              |   |                                    |  |  |
| (16)    |   |   |                                   |                       |                               |                             |                              |                              |   |                                    | - "                                    |  |
| (17)    |   |   |                                   |                       | <u> </u>                      |                             |                              |                              |   |                                    |  |  |
| (18)    |   |   |                                   |                       | <u> </u>                      |                             |                              |                              |   |                                    |  |  |
| (19)    |   |   |                                   |                       |                               |                             |                              |                              |   |                                    | minimum .                              |  |
| (20)    |   |   |                                   |                       |                               |                             |                              |                              |   |                                    |  |  |
| (21)    |   |   |                                   |                       |                               |                             | <u></u>                      |                              |   |                                    |  |  |
| (22)    |   |   |                                   |                       |                               |                             |                              |                              |   |                                    | ······································ |  |
| (23)    |   |   |                                   |                       |                               |                             |                              |                              |   |                                    | ·                                      |  |
| (24)    |   |   |                                   |                       |                               | <u> </u>                    |                              |                              |   |                                    |  |  |
| (25)    |   |   |                                   |                       |                               | <u> </u>                    |                              | _                            |   |                                    |  |  |
| 1b      | Subtotal  |   | <u> </u>                          | <u> </u>              | <u></u>                       | <u> </u>                    | <u> </u>                     | <u> </u>                     | 88,981.                                       |                                    | 0.                                     | 15,494.  |
| 2<br>2  | Total from continuation sheets to Part Total (add lines 1b and 1c) Total number of individuals (including but                           | <br>t not limited   |                                   | nose                  | e lis                         | ted                         | <br><br>above                | <b>▶</b><br><b>≥</b><br>e) v | 88,981.<br>/ho received mor                   | e than \$1                         | 0 .<br>00,000                          | 15,494.<br>of  |
|         | reportable compensation from the organ  | zation >  |                                   |                       |                               |                             |                              |                              |   |                                    |  | Yes No   |
| 3       | Did the organization list any former employee on line 1a? If "Yes," complete  |   |                                   |                       |                               |                             |                              | mp                           | loyee, or highes                              | st compe                           | nsated                                 | 3 ×  |
| 4       | For any individual listed on line 1a, is the organization and related organizations individual  |   |                                   |                       |                               |                             |                              |                              |   |                                    |  |  |
| 5       | Did any person listed on line 1a receive of for services rendered to the organization   |   |                                   |                       |                               |                             |                              |                              |   |                                    |  |  |
| Secti   | on B. Independent Contractors   |   |                                   |                       |                               |                             |                              |                              |   |                                    |  |  |
| 1       | Complete this table for your five high compensation from the organization. Rep  |   |                                   |                       |                               |                             |                              |                              |   |                                    |  |  |
|         | (A) (B) (C) Name and business address Description of services Compensation  |   |                                   |                       |                               |                             |                              |                              |   | (C)                                |  |  |
|         |   |   |                                   |                       |                               |                             |                              |                              |   |                                    |  |  |
|         |   |   |                                   |                       |                               |                             |                              | -                            |   |                                    |  |  |
|         |   |   |                                   |                       |                               |                             |                              |                              |   |                                    |  | Secretary and the secretary an |
| 2       | Total number of independent contractor received more than \$100,000 of compens  | ors (includi<br>sation from   | ng bi                             | ut r<br>rgar          | not<br>niza                   | IIMi<br>tion                | ted t                        | o ti                         | nose listed abov                              | /e) who                            |  |  |

| Part  | VIII         | Statement of Rev<br>Check if Schedule        |   |            | senor  | ise or note to ar                            | ny line in this Pa                      | rt VIII  |  |  |
|---|--------------|--|---|------------|--------|--|---|--|--|--|
| · · · · · · · · · · · · · · · · · · ·                   |              | CHECK II SCHEUUIE                            | 0 00  | mains a le | SPOI   | igo or mote to ar                            | (A) Total revenue                       | (B) Related or exempt function revenue   | (C)<br>Unrelated<br>business revenue   | (D) Revenue excluded from tax under sections 512–514   |
| ای تی   | 1a           | Federated campaign                           | ns .  |            | 1a     | 65,955.                                      |   |  |  |  |
| Contributions, Gifts, Grants, and Other Similar Amounts | b            |  |   |            | 1b     |  |   |  |  |  |
| \$ E  | c            | Fundraising events                           |   |            | 1c     |  | 7 E M G A G G                           | 医自身外侧层的  |  | 5552355  |
| ts,   | d            | Related organization                         |   |            | 1d     |  |   |  |  |  |
| <u> </u>  | e            | Government grants                            |   |            | 1e     | 1,691,724.                                   |   |  |  |  |
| ns,   | f            |  | ner contributions, gifts, grants, milar amounts not included above 1f |            |        |  |   |  |  |  |
| e ë   |              |  |   |            |        | 996,596.                                     |   | 28 TE 50 CA   12 CE 22   | 70 00 00 00 00 00  |  |
| 년 원   | g            | lines 1a-1f 1g                               |   |            |        |  |   | 200  |  |  |
| 털   |              |  |   |            |        |  |   |  |  |  |
| <u>5 ē</u>  | h            | Total. Add lines 1a-                         | -1f .   |            |        | <u>D</u>                                     | 2,754,275.                              |  |  |  |
| _   |              |  |   |            |        | Business Code                                |   |  |  |  |
| Program Service<br>Revenue                              | 2a           | VICTIM'S COMP                                |   |            | 2072   | 624100                                       | 62,177.                                 | 62,177.  | 0.   | 0.   |
| Le el   | b            | TRANSITIONAL HOUSI                           | NG F  | ROGRAM IN  | COME   | 624200                                       | 1,000.                                  | 1,000.   | 0.   | <u> </u>   |
| gram Ser<br>Revenue                                     | C            |  |   |            |        |  | · · · · · · · · · · · · · · · · · · ·   | ***************************************  |  |  |
| Re la   | d<br>-       | ***************************************      |   |            |        |  |   |  |  |  |
| 5,  | e            | All other program of                         |   | ×0.100110  |        |  |   |  |  |  |
| <u> </u>  | f            | All other program se<br>Total. Add lines 2a- |   |            |        |  | 63,177.                                 |  |  |  |
|   | <u>g</u><br> | Investment income                            |   |            |        |  | 05, ±17.                                |  |  |  |
|   |              | other similar amoun                          |   |            |        | _  | 119,371.                                | 0.   | 0.   | 119,371.   |
|   | 4            | Income from investn                          | •   |            |        |  |   |  |  |  |
|   | 5            |  |   |            |        |  |   |  |  | <del>.</del>   |
|   | •            | rioyamoo                                     | <u> </u>  | (i) Rea    |        | (ii) Personal                                |   |  |  |  |
|   | 6a           | Gross rents                                  | 6a  | 5,4        | 100.   |  |   |  |  |  |
|   | b            | Less: rental expenses                        | 6b  |            |        |  | 14.000.000                              |  |  | 200000000  |
|   | С            | Rental income or (loss)                      | 6c  | 5,4        | 100.   |  | ing Albanderica and Constraint States   |  |  | and the second s |
|   | di           | Net rental income o                          | r (loss   | s)         |        | 🗠  | 5,400.                                  | 5,400.   | 0.   | 0.   |
| İ   | 7a           | Gross amount from                            |   | (i) Securi | ties   | (ii) Other                                   |   | 1 0 3 N N N N N  |  | (A) (3) (2) (8) (8) (8) (8)  |
|   |              | sales of assets                              |   |            |        |  | 11.12.00 (1.16.0)                       |  |  |  |
|   |              | other than inventory                         | 7a  |            |        | A. A. C. |   |  |  |  |
| e   | b            | Less: cost or other basis                    |   |            |        |  |   |  |  |  |
| Revenue   |              | and sales expenses .                         | 7b  |            |        |  |   |  | 5 (9) 6 (8) My (0) M   |  |
| ج<br>ا  | C            | Gain or (loss)                               | 7c  |            |        | <u> </u>                                     |   |  |  |  |
| 75  | ď            | Net gain or (loss)                           |   |            | ·      | <u> ▶</u>                                    |   |  |  |  |
| oth   | 8a           | Gross income from                            |   | ndraising  |        |  | V (40 kg) (50 kg) (54 kg)               | 5 (2 (2 (2 (2 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4   |  |  |
|   |              | events (not including of contributions re    |   | d on line  |        |  |   |  |  |  |
|   |              | 1c). See Part IV, line                       |   |            | 8a     | 70,731.                                      | 55355555                                | S a despiration  |  |  |
|   | b            | Less: direct expens                          |   |            | 8b     | 15,503.                                      |   |  |  |  |
|   | C            | Net income or (loss                          |   |            |        |  | 55,228.                                 |  | 0.   | 55,228.  |
|   | 9a           |  |   |            | lg cvc | 1  | 33,223.                                 | 2.79   | U.   | 33,220.  |
|   | Ju           | activities. See Part                         |   |            | 9a     |  |   |  |  |  |
|   | b            | Less: direct expens                          |   |            | 9b     |  | 1                                       |  |  |  |
|   |              | Net income or (loss                          |   |            |        | es   | 120000000000000000000000000000000000000 | Section Commission Com | enteres and a series and a seri |  |
|   |              | Gross sales of in                            |   |            |        |  | 21/9/34 (20) (20) (60) (67) (61)        |  |  |  |
|   |              | returns and allowan                          | ces   |            | 10a    |  |   |  |  |  |
| `   | ь            | Less: cost of goods                          |   |            | 10b    |  | a contract to                           |  |  | 200.01.2201.0200.0000.000  |
|   | С            | Net income or (loss                          | ) from  | sales of i | nvent  |  | La Autorio Caraciano                    | . Everytessaye our markey  |  | Section to the section of the sectio |
| S   |              |  |   |            |        | Business Code                                |   | 0.0000000000000000000000000000000000000  |  |  |
| Miscelfaneous<br>Revenue                                | 11a          | MISC INCOME                                  |   |            |        | 624200                                       | 13,495.                                 | 13,495.  | 0.   | 0.   |
| scellaneo<br>Revenue                                    | b            |  |   |            |        |  |   |  | <b>_</b>   |  |
| le y  | C            | ***************************************      |   |            |        |  |   |  |  |  |
| .≅<br>E   | d            | Ail other revenue                            |   |            |        |  | +                                       |  |  |  |
|   | e            | Total. Add lines 11.                         |   |            | • •    |  | 13,495.<br>3,010,946.                   |  | 0.   | 174,599.   |
|   | 12           | Total revenue. See                           | ınstr   | uctions    |        | <i></i> >                                    | 13,UIU, 346.                            | 02,012.  | 1 0.   | 4,14,000.  |

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).  Check if Schedule O contains a response or note to any line in this Part IX |   |                       |                                    |   |                      |  |  |  |  |
|---|---|-----------------------|------------------------------------|---|----------------------|--|--|--|--|
|   |   |                       |                                    |   | <u>· · · · □</u>     |  |  |  |  |
| 8b, 9b  | t include amounts reported on lines 6b, 7b,<br>o, and 10b of Part VIII.   | (A)<br>Total expenses | (B)<br>Program service<br>expenses | (C)<br>Management and<br>general expenses | Fundraising expenses |  |  |  |  |
| 1   | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .  |                       |                                    |   |                      |  |  |  |  |
| 2   | Grants and other assistance to domestic individuals. See Part IV, line 22   | 478,836.              | 478,836.                           |   |                      |  |  |  |  |
| 3   | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  |                       |                                    |   |                      |  |  |  |  |
| 4<br>5  | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees  | 103,062.              | 5,612.                             | 96,862.                                   | 588.                 |  |  |  |  |
| 6   | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  |                       |                                    |   |                      |  |  |  |  |
| 7<br>8  | Other salaries and wages  | 1,629,321.            | 1,260,536.                         | 230,864.                                  | 137,921.             |  |  |  |  |
| 9<br>10<br>11   | Other employee benefits   | 335,956.              | 242,672.                           | 64,502.                                   | 28,782.              |  |  |  |  |
| a<br>b<br>c<br>d<br>e   | Management  |                       |                                    |   |                      |  |  |  |  |
| f<br>g  | Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)  |                       |                                    |   |                      |  |  |  |  |
| 12<br>13<br>14<br>15  | Advertising and promotion   | 1,192.                | 692.                               | 500.                                      | 0.                   |  |  |  |  |
|   | Royalties   | 100 661               | 100 946                            | 10 240                                    | 3,566.               |  |  |  |  |
| 16  | Occupancy   | 123,661.              | 109,846.                           | 10,249.                                   |                      |  |  |  |  |
| 17<br>18  | Travel  | 19,173.               | 17,371.                            | 415.                                      | 1,387.               |  |  |  |  |
| 19<br>20  | Conferences, conventions, and meetings . Interest   |                       |                                    |   |                      |  |  |  |  |
| 21  | Payments to affiliates  | 357 607               | 127 664                            | 13 700                                    | £ 3 £ 5              |  |  |  |  |
| 22  | Depreciation, depletion, and amortization .   | 157,607.              | 137,664.                           | 13,790.                                   | 6,153.               |  |  |  |  |
| 23<br>24  | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)             | 34,952.               | 26,187.                            | 7,224.                                    | 1,541.               |  |  |  |  |
| а   | CONTRACTED SERVICES   | 126,129.              | 90,621.                            | 33,014.                                   | 2,494.               |  |  |  |  |
| b   | DUES AND PUBLICATIONS   | 6,723.                | 2,304.                             | 4,050.                                    | 369.                 |  |  |  |  |
| C   | SUPPLIES  | 73,230.               | 67,428.                            | 5,113.                                    | 689.                 |  |  |  |  |
| d   | PROFESSIONAL FEES   | 14,000.               | 0,                                 | 14,000.                                   | 0.                   |  |  |  |  |
| e   | All other expenses  | 234,510.              | 124,277.                           | 63,016.                                   | 47,217.              |  |  |  |  |
| 25  | Total functional expenses. Add lines 1 through 24e  | 3,338,352.            | 2,564,046.                         | 543,599.                                  | 230,707.             |  |  |  |  |
| 26  | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here □ if following SOP 98-2 (ASC 958-720) | 5,230,332.            | 2,334,040.                         |   | 2207.07.             |  |  |  |  |
|   |   | REV 07/25/22 PRO      |                                    |   | Form 990 (2021)      |  |  |  |  |

|                             | art X    |  |  |         | _  |
|-----------------------------|----------|--|--|---------|--|
|                             |          | Check if Schedule O contains a response or note to any line in this Pa   | <u>rt X </u>   |         | <u> </u>   |
|                             |          |  | (A)<br>Beginning of year   |         | (B)<br>End of year   |
|                             | 1        | Cash—non-interest-bearing  | 506,478.   | 1       | 145,814.   |
|                             | 2        | Savings and temporary cash investments   |  | 2       |  |
|                             | 3        | Pledges and grants receivable, net   | 333,539.   | 3       | 254,719.   |
|                             | 4        | Accounts receivable, net   | 0.   | 4       | 1,725.   |
|                             | 5        | Loans and other receivables from any current or former officer, director,  |  | 2012241 |  |
|                             |          | trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  |  | 5       | The second secon |
| Assets                      | 6        | Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), and persons described in section $4958(c)(3)(B)$ .   | The second secon | 6       |  |
|                             | 7        | Notes and loans receivable, net  |  | 7       |  |
|                             | 8        | Inventories for sale or use  |  | 8       |  |
| As                          | 9        | Prepaid expenses and deferred charges  | 106,470.   | 9       | 116,612.   |
|                             | 10a      | Land, buildings, and equipment: cost or other  |  | 9/19/2  | 34.34.00 (3. |
|                             |          | basis. Complete Part VI of Schedule D 10a 4,053,342.   |  |         |  |
|                             | b        | Less: accumulated depreciation 10b 2,057,391.  | 2,113,166.   | 10c     | 1,995,951.   |
|                             | 11       | Investments—publicly traded securities   | 543,348.   | 11      | 458,239.   |
|                             | 12       | Investments—other securities. See Part IV, line 11   |  | 12      |  |
|                             | 13       | Investments-program-related. See Part IV, line 11  |  | 13      |  |
|                             | 14       | Intangible assets  |  | 14      |  |
|                             | 15       | Other assets. See Part IV, line 11   | 2,490,140.   | 15      | 2,005,519.   |
|                             | 16       | Total assets. Add lines 1 through 15 (must equal line 33)  | 6,093,141.   | 16      | 4,978,579.   |
|                             | 17       | Accounts payable and accrued expenses  | 408,370.   | 17      | 242,609.   |
|                             | 18       | Grants payable   |  | 18      |  |
|                             | 19       | Deferred revenue   |  | 19      |  |
|                             | 20       | Tax-exempt bond liabilities  |  | 20      |  |
|                             | 21       | Escrow or custodial account liability. Complete Part IV of Schedule D  | odna nazion Gustentini Marini Alaga Mohi Retini Gundi  | 21      |  |
| ies                         | 22       | Loans and other payables to any current or former officer, director,   |  |         |  |
| Ħ                           |          | trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  | CONTRACTOR CONTRACTOR CONTRACTOR   | Zinklin | (Control of the Control of the Contr |
| Liabilities                 |          | ·  |  | 22      |  |
|                             | 23       | Secured mortgages and notes payable to unrelated third parties   |  | 23      |  |
|                             | 24<br>25 | Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X |  | 24      |  |
|                             |          | of Schedule D  | 56,067.  | 25      | 44,923.  |
|                             | 26       | Total liabilities. Add lines 17 through 25   | 464,437.   | 26      | 287,532.   |
|                             |          | Organizations that follow FASB ASC 958, check here ▶ ☒   | 101,157.   |         | 50,7552  |
| ĕ                           | ļ        | and complete lines 27, 28, 32, and 33.   |  |         |  |
| la l                        | 27       | Net assets without donor restrictions  | 3,066,944.   | 27      | 2,633,709.   |
| 8                           | 28       | Net assets with donor restrictions   | 2,561,760.   | 28      | 2,057,338.   |
| nd                          | ,        | Organizations that do not follow FASB ASC 958, check here ▶ □  |  |         | 5.4.2.888.608.50   |
| 표                           |          | and complete lines 29 through 33.  |  |         | and the second second second   |
| Net Assets or Fund Balances | 29       | Capital stock or trust principal, or current funds   | and the second s | 29      |  |
| ets                         | 30       | Paid-in or capital surplus, or land, building, or equipment fund   |  | 30      |  |
| SS                          | 31       | Retained earnings, endowment, accumulated income, or other funds   |  | 31      |  |
| ¥ ∤                         | 32       | Total net assets or fund balances  | 5,628,704.   | 32      | 4,691,047.   |
| ž                           | 33       | Total liabilities and net assets/fund balances   | 6,093,141.   | 33      | 4,978,579.   |

Page 12 Form 990 (2021) Reconciliation of Net Assets Part XI Check if Schedule O contains a response or note to any line in this Part XI . . . . . . 3,010,946. 1 Total expenses (must equal Part IX, column (A), line 25) 2 3,338,352. 2 3 3 -327,406. Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) . . . 4 4 5,628,704. 5 5 -610,251. 6 6 7 7 8 8 9 Other changes in net assets or fund balances (explain on Schedule O) . . . . . . . 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 10 4,691,047. Par XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII . . . . . Yes No Accounting method used to prepare the Form 990: 
Cash Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . . × 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Consolidated basis ☐ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b × If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Consolidated basis ☐ Both consolidated and separate basis Separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of

the audit, review, or compilation of its financial statements and selection of an independent accountant?

Schedule O.

If the organization changed either its oversight process or selection process during the tax year, explain on

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.

REV 07/25/22 PRO Form **990** (2021)

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За

3b

### SCHEDULE A (Form 990)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

| Name            | of the organization   |                     |                            |               |              | Employer identification             | t number              |
|-----------------|---|---------------------|----------------------------|---------------|--------------|-------------------------------------|-----------------------|
| RES:            | ILIENCE: ADVOCATES FOR  | ENDING VIOL         | ENCE                       |               |              | 38-2181204                          |                       |
| Pai             | Reason for Public Cha   | rity Status. (All   | organizations mus          | t comple      | ete this p   | oart.) See instruction              | ons.                  |
| The o           | organization is not a private founda  | ation because it i  | s: (For lines 1 through    | 12, ched      | k only or    | ne box.)                            |                       |
| 1               | A church, convention of church  | hes, or associati   | on of churches descri      | ibed in se    | ection 17    | 0(b)(1)(A)(i).                      |                       |
| 2               | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) |                     |                            |               |              |                                     |                       |
| 3               |   |                     |                            |               |              |                                     |                       |
| 4               | A medical research organization   | •                   | onjunction with a hosp     | oital desc    | ribed in s   | section 170(b)(1)(A)                | (iii). Enter the      |
|                 | hospital's name, city, and stat   |                     |                            |               |              |                                     |                       |
| 5               | An organization operated for section 170(b)(1)(A)(iv). (Com                     |                     | college or university      | owned o       | r operate    | ed by a government                  | al unit described in  |
| 6               | A federal, state, or local gover  | nment or govern     | mental unit described      | in section    | on 170(b)    | (1)(A)(v).                          |                       |
| 7               | An organization that normally described in section 170(b)(1)                    |                     |                            | port from     | a gover      | nmental unit or fron                | n the general public  |
| 8               | A community trust described i   | n section 170(b)    | (1)(A)(vi). (Complete I    | Part II.)     |              |                                     |                       |
| 9               | An agricultural research organ  |                     |                            |               | erated in    | conjunction with a l                | and-grant college     |
|                 | or university or a non-land-gra   | int college of agr  | iculture (see instructio   | ons). Ente    | r the nan    | ne, city, and state of              | the college or        |
|                 | university:   |                     |                            |               |              |                                     |                       |
| 10              | An organization that normally in receipts from activities related               |                     |                            |               |              |                                     |                       |
|                 | support from gross investmen  | t income and uni    | related business taxal     | ble incom     | ie (less se  | ection 511 tax) from                | businesses            |
|                 | acquired by the organization a  |                     | -                          |               | •            | •                                   |                       |
| 11              | An organization organized and   | •                   | •                          | -             |              |                                     |                       |
| 12              | An organization organized and one or more publicly supported                    |                     |                            |               |              |                                     |                       |
|                 | the box on lines 12a through 12   | -                   |                            |               |              |                                     |                       |
| а               | ☐ Type I. A supporting organ  |                     |                            | -             |              | •                                   |                       |
| a               | the supported organization  |                     |                            |               |              |                                     |                       |
|                 | supporting organization. Y  |                     |                            |               |              | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |                       |
| b               | ☐ Type II. A supporting orgal   | nization supervis   | ed or controlled in co     | nnection      | with its s   | upported organizati                 | on(s), by having      |
|                 | control or management of  |                     |                            |               |              |                                     |                       |
|                 | organization(s). You must   | complete Part l     | V, Sections A and C.       | •             |              |                                     |                       |
| C               | Type III functionally integ   |                     |                            |               |              |                                     | ally integrated with, |
|                 | its supported organization(   | (s) (see instructio | ns). You must comp         | lete Part     | IV, Secti    | ons A, D, and E.                    |                       |
| d               | ······  |                     |                            |               |              |                                     |                       |
|                 | that is not functionally inte   |                     |                            |               |              |                                     | d an attentiveness    |
|                 | requirement (see instructio   | กร). You must c     | omplete Part IV, Sec       | ctions A a    | and D, ar    | nd Part V.                          |                       |
| е               | ☐ Check this box if the organ   |                     |                            |               |              |                                     | e II, Type III        |
| ,               | functionally integrated, or   | • •                 | * *                        | _             | organizat    | ion.                                |                       |
| f               | Enter the number of supported or<br>Provide the following information           | -                   |                            |               |              |                                     | •                     |
| g               | (i) Name of supported organization  | (ii) EIN            | (iii) Type of organization |               | rganization  | (v) Amount of monetary              | (vi) Amount of        |
|                 | (i) Name of supported organization  | (11) = 114          | (described on lines 1–10   | listed in you | ır governing | support (see                        | other support (see    |
|                 |   |                     | above (see instructions))  | docu          | ment?        | instructions)                       | instructions)         |
|                 |   |                     |                            | Yes           | No           |                                     |                       |
|                 |   |                     |                            |               |              |                                     |                       |
| (A)             |   |                     |                            |               |              |                                     |                       |
| (B)             |   |                     |                            |               |              |                                     |                       |
| ( <del></del> ) | <u> </u>  |                     |                            | -             |              |                                     |                       |
| (C)             |   |                     |                            |               |              |                                     |                       |
| (D)             |   |                     |                            |               |              |                                     |                       |
|                 |   |                     |                            |               |              | 1                                   |                       |
| (E)             |   |                     |                            | <u> </u>      |              |                                     |                       |
| Total           |   |                     |                            |               |              |                                     |                       |

Page 2 Schedule A (Form 990) 2021 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Parell

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 2,232,305. 2,658,673. 2,674,282. 3,062,162. 2,754,275. 13,381,697. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 2,232,305. 2,658,673. 2,674,282. 3,062,162. 2,754,275. 13,381,697. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 13,381,697. Public support. Subtract line 5 from line 4 Section B. Total Support (e) 2021 Calendar year (or fiscal year beginning in) (a) 2017 (b) 2018 (c) 2019 (d) 2020 (f) Total 2,232,305. 2,658,673. 2,674,282. 3,062,162. 2,754,275. 13,381,697. Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . 100,849 124,591 506,147. 58,319. 97,617 124,771. Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . . Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part VI.) . . . . . . 152,985. 121,399. 107,871. 13,931. 68,723. 464,909. Total support. Add lines 7 through 10 11 14,352,753. Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 535,708. 12 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) . . . . . 93.23% Public support percentage from 2020 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 93.82% 15 16a 331/3% support test-2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this b 331/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/2% or more, check 17a 10%-facts-and-circumstances test-2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test-2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18 

Schedule A (Form 990) 2021 Page 3

| 2211111 |  | n Section 509(a)(2) |
|---------|--|---------------------|
|         |  |                     |
|         |  |                     |
|         |  |                     |
|         |  |                     |
|         |  |                     |
|         |  |                     |

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti    | on A. Public Support  |   |  |  |                 | <b>,</b> ,             |                |
|----------|---|---|--|--|-----------------|------------------------|----------------|
| Calen    | dar year (or fiscal year beginning in) 🕨  | (a) 2017  | <b>(b)</b> 2018  | (c) 2019                                 | (d) 2020        | (e) 2021               | (f) Total      |
| 1        | Gifts, grants, contributions, and membership fees                                     |   |  |  |                 |                        |                |
|          | received. (Do not include any "unusual grants.")                                      |   |  |  |                 |                        |                |
| 2        | Gross receipts from admissions, merchandise sold or services performed, or facilities | •   |  |  |                 |                        |                |
|          | furnished in any activity that is related to the                                      |   |  |  |                 |                        |                |
|          | organization's tax-exempt purpose   |   |  |  |                 |                        |                |
| 3        | Gross receipts from activities that are not an  |   |  |  |                 |                        |                |
|          | unrelated trade or business under section 513   |   |  |  |                 |                        |                |
| 4        | Tax revenues levied for the   |   |  |  | -               |                        |                |
|          | organization's benefit and either paid to   |   |  |  |                 |                        |                |
|          | or expended on its behalf   |   |  |  |                 |                        |                |
| 5        | The value of services or facilities   |   |  |  |                 |                        |                |
|          | furnished by a governmental unit to the   |   |  |  |                 |                        |                |
|          | organization without charge   |   |  |  |                 |                        |                |
| 6        | Total. Add lines 1 through 5  |   |  |  |                 |                        |                |
| 7a       | Amounts included on lines 1, 2, and 3   |   |  |  |                 |                        |                |
|          | received from disqualified persons .  |   |  |  |                 |                        |                |
| b        | Amounts included on lines 2 and 3   |   |  |  | ver de Wester   |                        |                |
|          | received from other than disqualified   |   |  |  | - Anderson Anna |                        |                |
|          | persons that exceed the greater of \$5,000  |   |  |  | - Andrews       |                        |                |
|          | or 1% of the amount on line 13 for the year   |   |  |  |                 |                        |                |
|          | Add lines 7a and 7b   | COLOS ON ASSESSMENT AND | danten geben konstantako   | 2041550125010150101000000000000000000000 |                 | 6.555.6697555555555555 |                |
| 8        | Public support. (Subtract line 7c from line 6.)                                       | 30 040 151 (37 699, 53)                                     | 8748765 80185 657  |  |                 | 3.6.6.2.5              |                |
| Secti    | on B. Total Support   |   | Service to the Exclusion Co. | [16] 52,505; #29,850; 65Vi.              |                 |                        |                |
|          | dar year (or fiscal year beginning in)  | (a) 2017  | (b) 2018   | (c) 2019                                 | (d) 2020        | (e) 2021               | (f) Total      |
| 9        | Amounts from line 6   | <u>(u) 2011</u>   | (5) 2010   | (0) 2010                                 | 10, 2020        | (0) 2021               | (1) 10101      |
| _        | Gross income from interest, dividends,  |   |  |  | ·               |                        |                |
| 104      | payments received on securities loans, rents,   |   |  |  |                 |                        |                |
|          | royalties, and income from similar sources .  |   |  |  |                 |                        |                |
| b        | Unrelated business taxable income (less   |   |  |  |                 |                        |                |
|          | section 511 taxes) from businesses  |   |  |  |                 |                        |                |
|          | acquired after June 30, 1975  |   |  |  |                 |                        |                |
| c        | Add lines 10a and 10b   |   |  |  |                 |                        |                |
| 11       | Net income from unrelated business  |   |  |  |                 |                        |                |
|          | activities not included on line 10b, whether  |   |  |  |                 |                        |                |
|          | or not the business is regularly carried on   |   |  |  |                 |                        |                |
| 12       | Other income. Do not include gain or  |   |  |  |                 |                        |                |
|          | loss from the sale of capital assets  |   |  |  |                 |                        |                |
|          | (Explain in Part VI.)   |   |  |  |                 |                        |                |
| 13       | Total support. (Add lines 9, 10c, 11,   |   |  |  |                 |                        |                |
|          | and 12.)  |   | <u> </u>   |  |                 | <u> </u>               |                |
| 14       | First 5 years. If the Form 990 is for the organization, check this box and stop her   |   |  |  |                 |                        |                |
| Soot:    | on C. Computation of Public Suppor  |   |  |  |                 |                        | · · F <u>L</u> |
|          | Public support percentage for 2021 (line 8  | -   |  | 13 column (fl)                           |                 | 15                     | %              |
| 15<br>16 | Public support percentage from 2020 Sch   |   | -  |  |                 | 16                     | <del></del>    |
|          | on D. Computation of Investment Inc   |   |  |  | <u></u>         | 10                     | 70             |
| 17       | Investment income percentage for 2021 (I  |   |  | ov line 13. coli                         | ımn (fl)        | 17                     | %              |
| 18       | Investment income percentage from 2020  |   |  |  |                 | 18                     | <u>/</u> %     |
| 19a      | 331/3% support tests-2021. If the organi  | zation did not  | check the box  | x on line 14, a                          | nd line 15 is m | nore than 331/39       | %, and line    |
|          | 17 is not more than 331/3%, check this box  | and stop here   | . The organizati   | on qualifies as                          | a publicly supp | orted organizat        | on . 🕨 📋       |
| b        | 331/3% support tests-2020. If the organiz   |   |  |  |                 |                        |                |
|          | line 18 is not more than 331/3%, check this t   |   | -  |  |                 |                        | _              |
| 20       | Private foundation. If the organization di  | d not check a   | box on line 14   | , 19a, or 19b,                           | check this box  | and see instru         | ctions 🕨 🗌     |

Page 4 Schedule A (Form 990) 2021

#### **Supporting Organizations** PartiV

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A. D. and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

| Se | ction | A. A | I Supr | orting | Orga | ınizat | ions |
|----|-------|------|--------|--------|------|--------|------|

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? It "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefi from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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| /<br>e                | 9a<br>9b           |  |  |

Yes No

| Schedul          | e A (Form 990) 2021   |         | P   | age <b>5</b> |
|------------------|---|---------|-----|--------------|
| Part             | Supporting Organizations (continued)  |         |     |              |
| 11<br>a          | Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?  | 11a     | Yes | No           |
| С                | A family member of a person described on line 11a above? A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.  | 11b     |     | Section 1    |
| Section          | on B. Type I Supporting Organizations   | ī       |     | <u> </u>     |
| 1                | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1       | Yes | No           |
| 2                | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.   | 2       |     |              |
| Section          | on C. Type II Supporting Organizations  |         |     |              |
| 1                | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).  | 1       | Yes | No           |
| Section          | on D. All Type III Supporting Organizations   |         |     |              |
| 1                | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1       | Yes | No           |
| 2                | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).   | 2       |     | jo da        |
| 3                | By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.  | 3       |     |              |
| Section          | on E. Type III Functionally Integrated Supporting Organizations   |         |     |              |
| 1<br>a<br>b<br>c | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see  The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.   | (see in |     | ions).       |
| 2                | Activities Test. Answer lines 2a and 2b below.  |         | 162 | INU          |
| а                | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.  | 2a      |     |              |
| b                | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.  | 2b      |     |              |
| 3<br>a           | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>   | 3a      |     | P. Style     |
| þ                | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.  | 3b      |     |              |

Schedule A (Form 990) 2021 Page **6** 

|      | Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations   |       |   |                                |  |
|------|--|-------|---|--------------------------------|--|
| 1    | 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. |       |   |                                |  |
| Sect | ion A—Adjusted Net Income  |       | (A) Prior Year                                    | (B) Current Year<br>(optional) |  |
| 1    | Net short-term capital gain  | 1     |   |                                |  |
| 2    | Recoveries of prior-year distributions   | 2     |   |                                |  |
| 3    | Other gross income (see instructions)  | 3     |   |                                |  |
| 4    | Add lines 1 through 3.   | 4     |   |                                |  |
| 5    | Depreciation and depletion   | 5     |   |                                |  |
| 6    | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)   | 6     |   |                                |  |
| 7    | Other expenses (see instructions)  | 7     |   |                                |  |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8     |   |                                |  |
| Sect | ion B—Minimum Asset Amount   |       | (A) Prior Year                                    | (B) Current Year<br>(optional) |  |
| 1    | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |       |   |                                |  |
| a    | Average monthly value of securities  | 1a    |   |                                |  |
| b    | Average monthly cash balances  | 1b    |   |                                |  |
| c    | Fair market value of other non-exempt-use assets   | 1c    |   |                                |  |
| d    | Total (add lines 1a, 1b, and 1c)   | 1d    |   |                                |  |
| е    | Discount claimed for blockage or other factors   |       |   |                                |  |
|      | (explain in detail in <b>Part VI</b> ):  | SA SE |   |                                |  |
| _ 2  | Acquisition indebtedness applicable to non-exempt-use assets   | 2     |   |                                |  |
| 3    | Subtract line 2 from line 1d.  | 3     |   |                                |  |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).   | 4     |   |                                |  |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5     |   |                                |  |
| 6    | Multiply line 5 by 0.035.  | 6     |   |                                |  |
| 7    | Recoveries of prior-year distributions   | 7     |   |                                |  |
| 8    | Minimum Asset Amount (add line 7 to line 6)  | 8     |   |                                |  |
| Sect | on C—Distributable Amount  |       |   | Current Year                   |  |
| 1    | Adjusted net income for prior year (from Section A, line 8, column A)  | 1     |   |                                |  |
| 2    | Enter 0.85 of line 1.  | 2     |   |                                |  |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A)   | 3     | 7.45 2.46 2.45 2.45 2.45 2.45 2.45 2.45 2.45 2.45 |                                |  |
| 4    | Enter greater of line 2 or line 3.   | 4     |   |                                |  |
| 5    | Income tax imposed in prior year   | 5     | and the second second second second               |                                |  |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to   |       |   |                                |  |
|      | emergency temporary reduction (see instructions).  | 6     |   |                                |  |
| 7    | ☐ Check here if the current year is the organization's first as a non-functional   | ally  | integrated Type III supporti                      | ng organization                |  |
|      | (see instructions).  |       |   |                                |  |

Schedule A (Form 990) 2021 Page **7** 

| Pari     | Type III Non-Functionally Integrated 509(a)(3                | ) Supporting Organ                               | izations (continue                         | d)              |   |
|----------|--|--|--|-----------------|---|
|          | ion D—Distributions  |  |  |                 | Current Year  |
| 1        | Amounts paid to supported organizations to accomplish        |  |  | 1               |   |
| 2        | Amounts paid to perform activity that directly furthers exe  | empt purposes of suppo                           | orted                                      |                 |   |
|          | organizations, in excess of income from activity             |  |  | 2               |   |
| 3        | Administrative expenses paid to accomplish exempt purp       | ınizations                                       | 3  |                 |   |
| 4        | Amounts paid to acquire exempt-use assets                    |  |  | 4               |   |
| _5       | Qualified set-aside amounts (prior IRS approval required-    | –provide details in <b>Part</b>                  | VI)  | 5               |   |
| 6        | Other distributions (describe in Part VI). See instructions. |  |  | 6               | ****  |
| 7        | Total annual distributions. Add lines 1 through 6.           |  |  | 7               |   |
| 8        | Distributions to attentive supported organizations to which  | h the organization is res                        | sponsive                                   |                 |   |
|          | (provide details in Part VI). See instructions.              |  |  | 8               |   |
| 9        | Distributable amount for 2021 from Section C, line 6         |  |  | 9               |   |
| 10       | Line 8 amount divided by line 9 amount                       | you wrong .                                      |  | 10              |   |
| Sect     | on E—Distribution Allocations (see instructions)             | (i)<br>Excess Distributions                      | (ii)<br>Underdistribution<br>Pre-2021      | าร              | (iii)<br>Distributable<br>Amount for 2021                       |
| 1        | Distributable amount for 2021 from Section C, line 6         |  | (21) (6) (5) (4) (6) (6) (6) (6)           | 51 C            |   |
| 2        | Underdistributions, if any, for years prior to 2021          | 6 77 F. A. 164 G. S. S. S. S. S.                 |  |                 |   |
|          | (reasonable cause required - explain in Part VI). See        |  |  |                 |   |
|          | instructions.  |  |  |                 |   |
| 3        | Excess distributions carryover, if any, to 2021              |  |  |                 |   |
| а        | From 2016  | Paragonia da paragonia (de societar es           |  | (N) (SS         |   |
| b        | From 2017  |  |  |                 | San Sparie English  |
| С        | From 2018  |  |  |                 |   |
| d        | From 2019  |  | and the second second second second second |                 |   |
| е        | From 2020  |  |  | es es           |   |
| f        | Total of lines 3a through 3e                                 |  |  |                 |   |
| g        | Applied to underdistributions of prior years                 |  | macromac 22 and 12 Santa Asset 282 max 22  |                 |   |
| <u>h</u> | Applied to 2021 distributable amount                         |  |  |                 | over active measure estimated out that the last Oberface manual |
| i_       | Carryover from 2016 not applied (see instructions)           |  | 20.00.00.00.00.00.00.00.00.00.00.00.00.0   |                 |   |
| <u>j</u> | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.       |  |  |                 |   |
| 4        | Distributions for 2021 from                                  |  |  |                 |   |
|          | Section D, line 7: \$  |  |  |                 |   |
| a        | Applied to underdistributions of prior years                 | C sign (65/5) (65/5) (55/6) (65/6)               |  | escent de la    |   |
| <u>b</u> | Applied to 2021 distributable amount                         |  |  | 90000<br>980066 |   |
| <u>c</u> | Remainder. Subtract lines 4a and 4b from line 4.             |  |  | 9225            |   |
| 5        | Remaining underdistributions for years prior to 2021, if     | ar di Shan Pakanan Shating                       |  |                 |   |
|          | any. Subtract lines 3g and 4a from line 2. For result        | 10 mm (a. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. |  |                 |   |
|          | greater than zero, explain in Part VI. See instructions.     |  |  | 365,487         |   |
| 6        | Remaining underdistributions for 2021. Subtract lines 3h     |  | 5 (c) (c) (c) (c) (c)                      |                 |   |
|          | and 4b from line 1. For result greater than zero, explain in | 1 (19 (19 (19 (19 (19 (19 (19 (19 (19 (1         | 6145151 (21/8) (81/6)                      |                 |   |
|          | Part VI. See instructions.                                   |  |  |                 |   |
| 7        | Excess distributions carryover to 2022. Add lines 3j and 4c. |  |  |                 |   |
| 8        | Breakdown of line 7:   | 0.00,00.00.00.00.00.00.00.00                     | 200 See 4968 200 See 500 Sec. 500 Sec.     |                 | AND TOO SECURE WAS ARRESTED AND ARREST                          |
| a        | Excess from 2017   |  |  |                 |   |
| <u>b</u> | Excess from 2018   |  | And the second second second second        |                 |   |
| <u> </u> | Excess from 2019   |  |  |                 |   |
| d        | Excess from 2020   | 50 (50), Pari \$ 750 (6) (6) (6) (70 (6)         |  |                 |   |
| <u>e</u> | Excess from 2021   |  |  |                 |   |

Schedule A (Form 990) 2021 Page 8

| Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|---|
| Pt II Ln 10: Other Income Part II, Line 10 Description: MISCELLANEOUS INCOME  |
| 2017: 13585. 2018: 12381. 2019: 11201. 2020: 13931. 2021: 13495. Description:   |
| NET REVENUE FROM SPECIAL EVENTS 2017: 139400. 2018: 109018. 2019: 96670. 2020:  |
| 0. 2021: 55228.   |
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#### Schedule B (Form 990)

### **Schedule of Contributors**

OMB No. 1545-0047

20**21** 

Employer identification number

38-2181204

Department of the Treasury Internal Revenue Service

Name of the organization

RESILIENCE: ADVOCATES FOR ENDING VIOLENCE

► Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Organization type (check one): Filers of: Section: Form 990 or 990-EZ 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/₃% support test of the

The section 501(c)(3) filing Form 990 or 990-EZ that met the 331/₃% support test of the

The section 501(c)(3) filing Form 990 or 990-EZ that met the 301/₃% support test of the

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The section 501(c)(3) filing Form 990 or 990-EZ that met the 301/₃% support test of the

The section 501(c)(3) filing Form 990 or 990-EZ that met the 301/₃% support test of the section 901(c)(3) filing Form 990 or 990-EZ that met the 301/₃% support test of the section 901(c)(3) filing Form 901(c)(3) filing F regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Name of organization

RESILIENCE: ADVOCATES FOR ENDING VIOLENCE

RESILIENCE: ADVOCATES FOR ENDING VIOLENCE

38-2181204

| Partil     | Contributors (see instructions). Use duplicate copies of   | Part I if additional space is | neeaea.  |
|------------|--|-------------------------------|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions    | (d)<br>Type of contribution  |
| 1          | STATE OF MICHIGAN DEPARTMENT OF HEALTH & HUMAN SERVICES  25 S GRAND AVENUE, PO BOX 30037  LANSING MI 48909 | \$ <u>1,316,664</u> .         | Person X Payroll  Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions    | (d)<br>Type of contribution  |
| 2          | GREATER OTTAWA COUNTY UNITED WAY  115 CLOVER ST, STE 300  HOLLAND MI 49423                                 | \$ 55,250.                    | Person  Payroll  Noncash  (Complete Part II for noncash contributions.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions    | (d)<br>Type of contribution  |
| 3          | FEDERAL DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT 451 7TH STREET SE WASHINGTON DC 20531                  | \$ <u>234,754.</u>            | Person 🗵 Payroll  Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions    | (d)<br>Type of contribution  |
|            |  | \$                            | Person   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions    | (d)<br>Type of contribution  |
|            |  | \$                            | Person   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions    | (d)<br>Type of contribution  |
|            |  | \$                            | Person   |

Schedule B (Form 990) (2021)

| Name of organization                      | Employer identification number |
|---|--------------------------------|
| RESILIENCE: ADVOCATES FOR ENDING VIOLENCE | 38-2181204                     |

| Part II                   | Noncash Property (see instructions). Use duplicate copies | of Part II if additional spa                    | ace is needed.       |
|---------------------------|---|---|----------------------|
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given              | (c) FMV (or estimate) (See instructions.)       | (d)<br>Date received |
|                           |   | \$  |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given              | (c) FMV (or estimate) (See instructions.)       | (d)<br>Date received |
|                           |   | \$  | ,                    |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given              | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|                           |   | \$  |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given              | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
| **********                |   | \$  |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given              | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
| <b>L.</b>                 |   | \$  |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given              | (c) FMV (or estimate) (See instructions.)       | (d)<br>Date received |
|                           |   | \$  |                      |
|                           |   |   |                      |

Page 4 Schedule B (Form 990) (2021) Employer identification number Name of organization RESILIENCE: ADVOCATES FOR ENDING VIOLENCE 38-2181204 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from (c) Use of gift (d) Description of how gift is held (b) Purpose of gift Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from (c) Use of gift (d) Description of how gift is held (b) Purpose of gift Part i (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from (c) Use of gift (d) Description of how gift is held (b) Purpose of gift Part I

#### (e) Transfer of gift

Relationship of transferor to transferee Transferee's name, address, and ZIP + 4

### SCHEDULE C (Form 990)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts i-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

|                    |  | that have NOT filed Form 5768 (elec                                    |                       |                                   |  |  |   |
|--------------------|--|--|-----------------------|-----------------------------------|--|--|---|
|                    | organization answered "Yes<br>lee separate instructions), ti   | ," on Form 990, Part IV, line 5 (Pro                                   | xy Tax) (See separat  | te instructions)                  | or Form 990-                               | -EZ, Part V, line 35   | ic (Proxy                               |
|                    | ection 501(c)(4), (5), or (6) orga   |  |                       |                                   |  |  |   |
|                    | of organization  |  |                       | E                                 | mployer iden                               | tification number  |   |
| RESI               |  | FOR ENDING VIOLENCE  |                       |                                   | 38-21812                                   |  |   |
| Part               |  | e organization is exempt un  |                       |                                   |  |  |   |
| 1                  | definition of "political can   |  |                       |                                   |  | IV. See instruct   | tions for                               |
| 2                  |  | y expenditures. See instructions                                       |                       |                                   |  |  |   |
| 3                  |  | cal campaign activities. See instr                                     |                       |                                   |  |  |   |
| Pari               |  | e organization is exempt un  |                       |                                   |  |  |   |
| 1                  |  | excise tax incurred by the organ                                       |                       |                                   |  | ***************************************  |   |
| 2                  |  | excise tax incurred by organizati                                      |                       |                                   |  |  |   |
| 3                  | •  | ed a section 4955 tax, did it file F                                   | •                     |                                   |  | Yes  | ∐ No<br>□ No                            |
| 4a                 |  |  |                       |                                   |  | res  |   |
| b<br>Pau           | If "Yes," describe in Part   | e organization is exempt un  | der section 5016      | c) except s                       | ection 501                                 | (c)(3).  |   |
| 40 000 mile 000000 | CARDANAPA  | y expended by the filing organ   |                       |                                   |  | (0)(0).  |   |
| 1                  |  |  |                       |                                   | <b>▶</b> \$                                |  |   |
| 2                  |  | filing organization's funds cont                                       |                       |                                   | r section                                  |  |   |
| _                  | 527 exempt function activ  | vities   |                       |                                   | ▶ \$_                                      |  |   |
| 3                  | Total exempt function e  | expenditures. Add lines 1 and  | 2. Enter here and     | on Form 11                        | 20-POL,                                    |  |   |
|                    | line 17b   |  |                       |                                   | . ▶ \$                                     |  |   |
| 4                  |  | file Form 1120-POL for this year                                       |                       |                                   |  |  | No                                      |
| 5                  | Enter the names, address   | ses and employer identification r                                      | iumber (EIN) of all s | section 527 pc                    | litical organi                             | zations to which   | the filing                              |
|                    | organization made payme  | ents. For each organization listed                                     | d, enter the amount   | paid from the                     | filing organi                              | zation's funds. A  | iso enter                               |
|                    | the amount of political co   | ontributions received that were p<br>fund or a political action commit | romptiy and directly  | y delivered to<br>spal enace is n | a separate p<br>eeded provid               | onticai organizati<br>de information in  | on, such<br>Part IV                     |
|                    | as a separate segregated   | Tund of a political action confirm                                     |                       | 7                                 |  |  |   |
|                    | (a) Name   | (b) Address  | (c) EIN               |                                   | t paid from<br>inization's<br>ne, enter -0 | (e) Amount of po<br>contributions recei<br>promptly and di<br>delivered to a se<br>political organiz<br>if none, enter | ived and<br>irectly<br>parate<br>ation. |
| (1)                | - Land American Control of Contro |  |                       |                                   |  |  |   |
| (2)                |  |  |                       |                                   |  |  |   |
| (3)                |  |  |                       |                                   |  |  |   |
| (4)                |  |  |                       |                                   |  |  |   |
| (5)                |  |  | • # • ·               |                                   |  |  |   |
| (6)                |  |  |                       |                                   |  |  |   |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. BAA

Schedule C (Form 990) 2021 Page **2** 

| Pai | t II-A     | section 501(h)).   | is exempt under section 501(c)(3) and filed              |   |                |
|-----|------------|--|--|---|----------------|
| Α ( | Check >    | if the filing organization belong                                  | s to an affiliated group (and list in Part IV each affil | iated group memb                        | er's name,     |
|     |            |  | hare of excess lobbying expenditures).                   |   |                |
| В   | Check 🟲    | if the filing organization checke                                  | ed box A and "limited control" provisions apply.         | ,                                       |                |
|     |            |  | ring Expenditures  | (a) Filing                              | (b) Affiliated |
|     |            |  | ans amounts paid or incurred.)                           | organization's totals                   | group totals   |
| 18  |            |  | oublic opinion (grassroots lobbying)                     | 1,282.                                  |                |
| t   |            |  | a legislative body (direct lobbying)                     | 0.                                      |                |
| (   | : Total lo | bbying expenditures (add lines 1a                                  | and 1b)  | 1,282.                                  |                |
| C   | i Other e  | exempt purpose expenditures  |  | 3,337,070.                              |                |
| 6   | Total e    | xempt purpose expenditures (add                                    | lines 1c and 1d)   | 3,338,352.                              |                |
| f   |            |  | ne amount from the following table in both               |   |                |
|     | columr     | is.  |  | 316,918.                                |                |
|     | If the ar  | nount on line 1e, column (a) or (b) is:                            | The lobbying nontaxable amount is:                       |   |                |
|     | Not ove    | \$500,000  | 20% of the amount on line 1e.                            | 5.500.000000000000000000000000000000000 |                |
|     | Over \$5   | 00,000 but not over \$1,000,000                                    | \$100,000 plus 15% of the excess over \$500,000.         | recognized the state of                 |                |
|     | Over \$1   | ,000,000 but not over \$1,500,000                                  | \$175,000 plus 10% of the excess over \$1,000,000.       |   |                |
|     | Over \$1   | 500,000 but not over \$17,000,000                                  | \$225,000 plus 5% of the excess over \$1,500,000.        |   |                |
|     | Over \$1   | 7,000,000  | \$1,000,000  |   |                |
| ç   | Grassr     | oots nontaxable amount (enter 25%                                  | % of line 1f)  | 79,230.                                 |                |
| ŀ   | n Subtra   | ct line 1g from line 1a. If zero or les                            | ss, enter -0   | 0.                                      |                |
| î   |            | ct line 1f from line 1c. If zero or les                            |  | 0.                                      |                |
| j   |            | e is an amount other than zero ong section 4911 tax for this year? | on either line 1h or line 1i, did the organization       | file Form 4720<br>[                     | Yes No         |
|     |            |  | ar Averaging Period Under Section 501(h)                 |   |                |
|     | (Som       | e organizations that made a sec                                    | tion 501(h) election do not have to complete all         | of the five colum                       | ns below.      |
|     | *          | See the s  | separate instructions for lines 2a through 2f.)          |   |                |

|    | Lobb   | ying Expenditures | During 4-Year Av                       | veraging Period |          |           |
|----|--|-------------------|--|-----------------|----------|-----------|
| •  | Calendar year (or fiscal year<br>beginning in)             | (a) 2018          | <b>(b)</b> 2019                        | (c) 2020        | (d) 2021 | (e) Total |
| 2a | Lobbying nontaxable amount                                 |                   |  |                 | 316,918. | 316,918.  |
| b  | Lobbying ceiling amount<br>(150% of line 2a, column (e))   |                   |  |                 |          | 475,377.  |
| С  | Total lobbying expenditures                                |                   |  |                 | 1,282.   | 1,282.    |
| d  | Grassroots nontaxable amount                               |                   | ************************************** |                 | 79,230.  | 79,230.   |
| е  | Grassroots ceiling amount<br>(150% of line 2d, column (e)) |                   |  |                 |          | 118,845.  |
| f  | Grassroots lobbying expenditures                           |                   |  |                 | 1,282.   | 1,282.    |

Schedule C (Form 990) 2021 Page **3** 

| 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1)?  Media advertisements?  d Mailings to members, legislators, or the public?  Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speaches, lectures, or any similar means?  i Other activities?  Total. Add lines 1c through 1i  2b Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  d If the filing organization incurred a section 4912 tax, did if file Form 4720 for this year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."  1 Dues, assessments and similar amounts from members  1 Complete if the organization is exempt under section 501(c)(4), section 501(c)(6), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."  1 Dues, assessments and similar amounts from members  1 Dues, assessments and similar amounts from members  1 Carryover from last year  1 Total  2 Carryover from last year  1 Total  3 Aggregate amount reported in section 603(e)(1)(A) notices of nondeductible section 162(e) dues  3 Aggregate amount reported in section 603(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to    |            | (election under section 501(h)).  | (a)           |  | (b)   |  |
|--|------------|---|---------------|--|---|--|
| legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b if "Yes," enter the amount of any tax incurred under section 4912  c if "Yes," enter the amount of any tax incurred by organization managers under section 4912  d if the filling organization incurred a section 4912 tax, did if the Filler Orm 4720 for this year?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization make only in-house lobbying and political campaign activity expenditures from the prior year?  2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  1 Dues, assessments and similar amounts from members  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  2 Section 162(e) on ondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to |            | each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed iption of the lobbying activity.  |               |  |   |  |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2 Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did I file Form 4720 for this year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  Yes Note the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization make only in-house lobbying and political campaign activity expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."  1 Dues, assessments and similar amounts from members  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  2 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?  5 Taxable amount of lobbying and   | 1          | legislation, including any attempt to influence public opinion on a legislative matter or   | Total Process |  | an Paul Straight (1999), 153 (B<br>170 - Straight (1997)<br>170 - Straight (1997) |  |
| Media advertisements?  d Mailings to members, legislators, or the public?  Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b if "Yes," enter the amount of any tax incurred under section 4912  c if "Yes," enter the amount of any tax incurred by organization managers under section 4912  d if the filling organization incurred a section 4912 tax, did if file Form 4720 for this year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  2 Carryover from last year  2 Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?  5 Taxable amount of lobbying and political expenditures. See instructions    | а          | Volunteers?   |               |  |   |  |
| d Mailings to members, legislators, or the public?  Publications, or published or broadcast statements?  Grants to other organizations for lobbying purposes?  Direct contact with legislators, their staffs, government officials, or a legislative body?  Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  Other activities?  Total. Add lines 1c through 1i  Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  If "Yes," enter the amount of any tax incurred under section 4912  If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III=2  Ocomplete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  Part III=2  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenses for which the section 503(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the rea  | b          |   |               |  |   |  |
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| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  7 Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  5 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  2 Carryover from last year  5 Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2 exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?  5 Taxable amount of lobbying and political expenditures. See instructions  5 Invable amount of lobbying and political expenditures. See instructions  5 Invable amount of lobbying and political expenditures. See instructions  5 Invable amount of lobbying and political expenditures. See instructions  5 Invable amount of lobbying and political expenditures. See instructions  | f          |   | <u></u>       |  | **************************************  |  |
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| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  Yes Note   |            |   |               |  |   |  |
| Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).    Vere substantially all (90% or more) dues received nondeductible by members?   1   1   2   2   3   3   2   2   3   3   3   3   |            |   |               | 8/452                                  |   |  |
| Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?  Taxable amount of lobbying and political expenditures. See instructions  Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and political taxable amount of part II-A, lines 1 and provide the descriptions required for Part II-A, lines 1 and provide the descriptions required for Part II-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and political expenditure next year?  | Part       | Complete if the organization is exempt under section 501(c)(4), section 501(c)  | )(5),         | or se                                  | ction   |  |
| Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?  Taxable amount of lobbying and political expenditures. See instructions  Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 1  | -          | 30 T(C)(0).   |               | ·····                                  | Yes No  |  |
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| Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Corryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?  Taxable amount of lobbying and political expenditures. See instructions  Supplemental Information  Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines 1 and 2, are answered "   |            |   |               |  |   |  |
| Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."  1 Dues, assessments and similar amounts from members  |            |   |               |  |   |  |
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| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year   |            | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" O   | Ŕ (b)         | Part                                   | III-A, line 3, is   |  |
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| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?   | С          |   |               | <b>—</b>                               |   |  |
| excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?  5 Taxable amount of lobbying and political expenditures. See instructions   | 3          |   |               | 3                                      |   |  |
| and political expenditure next year?   | 4          |   |               | operate.                               |   |  |
| 5 Taxable amount of lobbying and political expenditures. See instructions  |            |   |               |  | ļ   |  |
| Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 1.  | _          |   |               | -                                      |   |  |
| Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and  | _          |   |               | 5                                      |   |  |
|  |            |   | oup lis       | t); Pa                                 | rt II-A, lines 1 and  |  |
|  | 2 (See     | instructions); and Part II-B, line 1. Also, complete this part for any additional information.  |               |  |   |  |
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| Schedule C (Form 990) 2021 Page <b>4</b> |   |   |  |  |  |  |  |  |
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| Part IV                                  | Supplemental Information (continued)    |   |  |  |  |  |  |  |
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SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

| RES  | LIENCE: ADVOCATES FOR ENDING VIOLE   | NCE  | 38-2181204  |
|------|--|--|---|
| Par  |  | ised Funds or Other Similar Fun  | ds or Accounts.   |
|      | Complete if the organization answered '  | ,  |   |
|      |  | (a) Donor advised funds  | (b) Funds and other accounts  |
| 1    | Total number at end of year  |  |   |
| 2    | Aggregate value of contributions to (during year) .  |  |   |
| 3    | Aggregate value of grants from (during year)   |  |   |
| 4    | Aggregate value at end of year   |  | ald in decor educed   |
| 5    | funds are the organization's property, subject to the  | advisors in writing that the assets in   | ol? Yes No  |
|      | Did the organization inform all grantees, donors, a  | e organization s exclusive legal confice   | at funds can be used  |
| 6    | only for charitable purposes and not for the benef   | it of the donor or donor advisor, or fo  | or any other purpose  |
|      | conferring impermissible private benefit?  |  | · · · · · · · □ Yes □ No  |
| Par  |  |  |   |
| FEIR | Complete if the organization answered '  | 'Ves" on Form 990 Part IV line 7   |   |
|      | Purpose(s) of conservation easements held by the   |  | TO MINISTER STATE OF THE STATE |
| 1    | Preservation of land for public use (for example, recr   |  | of a historically important land area   |
|      | Protection of natural habitat  |  | of a certified historic structure   |
|      | Preservation of open space   | : Teservation (  | S) & COLUMN TIME TIME COLOR OF COLOR OF   |
| 2    | Complete lines 2a through 2d if the organization he  | eld a qualified conservation contribution  | on in the form of a conservation  |
| _    | easement on the last day of the tax year.  | •  | Held at the End of the Tax Year   |
| а    | Total number of conservation easements   |  | 2a  |
| b    | Total acreage restricted by conservation easement  |  |   |
| c    | Number of conservation easements on a certified h  |  |   |
| ď    | Number of conservation easements included in   | (c) acquired after 7/25/06, and not  | on a  |
|      | historic structure listed in the National Register .   |  | · · 2d  |
| 3    | Number of conservation easements modified, tran  | sferred, released, extinguished, or ter  | minated by the organization during the  |
|      | tax year ►   |  |   |
| 4    | Number of states where property subject to conse   | rvation easement is located  |   |
| 5    | Does the organization have a written policy reviolations, and enforcement of the conservation ea | garding the periodic monitoring, ins   | pection, handling of  |
|      |  |  |   |
| 6    | Staff and volunteer hours devoted to monitoring, inspe   | cting, handling of violations, and enforcing   | ig conservation easements during the year   |
|      |  | the second substitution of the second substituti |   |
| 7    | Amount of expenses incurred in monitoring, inspection  | ng, nandling of violations, and enforcing  | conservation easements during the year  |
|      | ▶ \$  Does each conservation easement reported on line   | 2(d) above satisfy the requirements of   | section 170/hV///PV/i\  |
| 8    | and section 170(h)(4)(B)(ii)?  |  |   |
| 9    | In Part XIII, describe how the organization reports  | conservation easements in its revenue  | and expense statement and   |
| 9    | balance sheet, and include, if applicable, the text of   | of the footnote to the organization's fin  | ancial statements that describes the  |
|      | organization's accounting for conservation easeme  | ents.  |   |
| Pan  |  |  | Other Similar Assets.   |
|      | Complete if the organization answered  |  |   |
| 1a   | If the organization elected, as permitted under FA   |  |   |
|      | of art, historical treasures, or other similar assets  | s held for public exhibition, education  | n, or research in furtherance of public   |
|      | service, provide in Part XIII the text of the footnote   | to its financial statements that describ   | oes these items.  |
| b    | If the organization elected, as permitted under FA   | SB ASC 958, to report in its revenue   | statement and balance sheet works of  |
|      | art, historical treasures, or other similar assets held  |  | esearch in furtherance of public service,   |
|      | provide the following amounts relating to these ite  |  |   |
|      | (i) Revenue included on Form 990, Part VIII, line 1  |  |   |
|      | (ii) Assets included in Form 990, Part X   |  | <u>&gt;</u> \$  |
| 2    | If the organization received or held works of art  | , historical treasures, or other similar   | r assets for financial gain, provide the  |
|      | following amounts required to be reported under F  |  |   |
| a    | Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X              |  | · · · · • •   |
| b    | Assets included in Form 990, Part X  |  | <del>-</del> •  |

COPY FOR YOUR FILES Page 2 Schedule D (Form 990) 2021 Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): d Loan or exchange program Public exhibition b Scholarly research e Other c Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not ☐ Yes ☐ No b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount 1c 1d d Additions during the year . . . . . . 1e e Distributions during the year . . . . . . . . . 1f b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Pant V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (c) Two years back (d) Three years back (e) Four years back (a) Current year (b) Prior year 2,102,817. 1,705,241. 2,428,403. 1,613,173. 1a Beginning of year balance . . . 10,000. 10,000. 266,615. **b** Contributions . . . . . . Net investment earnings, gains, and 99,184. 82,211. -388,530. 403,467. 138,550. d Grants or scholarships . . . . Other expenditures for facilities and 95,806. 77,710. 10,242. 10,171. 7,589. 7,116. 4,413. Administrative expenses . . . . f 2,428,403. 2,102,817. 1,705,241. 1,943,825. End of year balance . . . . . Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: 2 a Board designated or quasi-endowment ▶ \_\_\_\_\_% Permanent endowment ▶ 92.% Term endowment ▶ \_\_\_\_\_8.% The percentages on lines 2a, 2b, and 2c should equal 100%. Are there endowment funds not in the possession of the organization that are held and administered for the Yes No organization by: × 3a(i) 3a(ii) 

### Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a, See Form 990, Part X, line 10,

3b

|    | Description of property                   | (a) Cost or other basis (investment) | (b) Cost or other basis<br>(other) | (c) Accumulated depreciation   | (d) Book value |
|----|---|--------------------------------------|------------------------------------|--|----------------|
| 1a | Land                                      | 524,910.                             |                                    | TO PURE DESCRIPTION OF THE PROPERTY OF THE PRO | 524,910.       |
| b  | Buildings                                 |                                      | 622,116.                           | 417,078.   | 205,038.       |
| _  | Leasehold improvements                    |                                      | 2,164,386.                         | 1,047,202.   | 1,117,184.     |
| ď  | Equipment                                 |                                      | 665,855.                           | 517,036.   | 148,819.       |
|    | Other                                     |                                      | 76,075.                            | 76,075.  | 0.             |
|    | Add lines 1a through 1e. (Column (d) must | egual Form 990, Part                 | X, column (B), line 1              | 0c.) ▶   | 1,995,951.     |

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? . . .

Describe in Part XIII the intended uses of the organization's endowment funds.

| Part VII       | Investments - Other Securities.  |                          | ······································   |
|----------------|--|--------------------------|--|
|                | Complete if the organization answered "Yes" on For   |                          |  |
|                | (a) Description of security or category (including name of security)   | (b) Book value           | (c) Method of valuation:<br>Cost or end-of-year market value   |
| (1) Financial  |  |                          |  |
|                | eld equity interests   |                          | 111.174.495.00 A. T.   |
| (3) Other      |  |                          |  |
| (A)            |  |                          |  |
|                |  |                          | - Marine Marine  |
| (C)            |  | ·····                    |  |
| (D)            |  |                          |  |
| (E)            |  |                          |  |
| (F)            |  |                          | U. Market Market Committee |
| (G)<br>(H)     |  |                          |  |
|                | nn (b) must equal Form 990, Part X, col. (B) line 12.) . 🕨   |                          |  |
| Part VIII      | Investments-Program Related.   | <u></u>                  |  |
|                | Complete if the organization answered "Yes" on For   | m 990, Part IV, lin      | ne 11c. See Form 990, Part X, line 13.   |
| Isan i         | (a) Description of investment  | (b) Book value           | (c) Method of valuation:<br>Cost or end-of-year market value   |
| (1)            |  |                          |  |
| (2)            |  |                          |  |
| (3)            |  |                          |  |
| (4)            |  |                          |  |
| (5)            |  |                          |  |
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| (7)            |  |                          |  |
| (8)            |  |                          |  |
| (9)            |  |                          |  |
|                | mn (b) must equal Form 990, Part X, col. (B) line 13.) . 🕨   |                          |  |
| Part IX        | Other Assets.  | 000 D+ N/ It-            | and the Conference OOO Douby line 15   |
|                | Complete if the organization answered "Yes" on For   | m 990, Part IV, III      |  |
|                | (a) Description  |                          | (b) Book value   |
|                | CIAL INTEREST AT COMMUNITY FOUNDATIONS TENT INVESTMENT   |                          | 175,909<br>1,829,610   |
|                | IEMI TWAESTHEMI  |                          | 1,020,010  |
| (3)            |  |                          |  |
| (5)            |  |                          |  |
| (6)            |  |                          |  |
| (7)            | A CONTRACTOR OF THE CONTRACTOR |                          |  |
| (8)            |  |                          |  |
| (9)            |  |                          |  |
|                | nn (b) must equal Form 990, Part X, col. (B) line 15.)   |                          | ▶ 2,005,519  |
| Part X         | Other Liabilities.   |                          |  |
|                | Complete if the organization answered "Yes" on For   | m 990, Part IV, lir      | ne 11e or 11f. See Form 990, Part X,   |
|                | line 25.   |                          |  |
| 1.             | (a) Description of liability   |                          | (b) Book value   |
| (1) Federal in | come taxes   | ·········                |  |
| (2) COPIER     | R LOAN PAYABLE   |                          | 44,923   |
| (3)            |  |                          |  |
| (4)            |  |                          |  |
| _(5)           |  |                          |  |
| _(6)           | the supplied on the supplied of the supplied o |                          |  |
| _(7)           | - A straight and the straight of the straight  |                          |  |
| (8)            |  | <del></del>              |  |
| (9)            | (A)  |                          | 44.000   |
| Total. (Colui  | mn (b) must equal Form 990, Part X, col. (B) line 25.) uncertain tax positions. In Part XIII, provide the text of the footn  | ote to the organization  |  |
| organization'  | s liability for uncertain tax positions under FASB ASC 740. Check  | k here if the text of th | ne footnote has been provided in Part XIII .   |

Schedule D (Form 990) 2021 Page **4** 

| Pari      | Reconciliation of Revenue per Audited Financial Statem Complete if the organization answered "Yes" on Form 990,   |                   |   | Return    | •                                       |
|-----------|---|-------------------|---|-----------|---|
|           | Total revenue, gains, and other support per audited financial statements  |                   |   | 1         | 2 416 100                               |
| 1<br>2    | Amounts included on line 1 but not on Form 990, Part VIII, line 12:   |                   |   | 9505508   | 2,416,198.                              |
|           | Net unrealized gains (losses) on investments  | 2a                | -610,251.                               |           |   |
| a         | <u> </u>  | 2b                | -010,231.                               | -         |   |
| b         | Donated services and use of facilities  |                   |   |           |   |
| C         | Recoveries of prior year grants   | 2c                |   | -         |   |
| d         | Other (Describe in Part XIII.)  | 2d                | 15,503.                                 | 2000      | E04 740                                 |
| е         | Add lines 2a through 2d   |                   |   | 2e        | -594,748.                               |
| 3         | Subtract line 2e from line 1  | i ·               |   | 3         | 3,010,946.                              |
| 4         | Amounts included on Form 990, Part VIII, line 12, but not on line 1:  |                   |   |           |   |
| a         | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a                |   |           |   |
| b         | Other (Describe in Part XIII.)  | 4b                |   |           |   |
| c         | Add lines 4a and 4b   |                   |   | 4c        |   |
| 5         | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line  |                   |   | 5         | 3,010,946.                              |
| Part      |   |                   |   | er Ketu   | rn.                                     |
|           | Complete if the organization answered "Yes" on Form 990,  |                   |   | 4         | 2 252 255                               |
| 1         |   |                   |   | 1         | 3,353,855.                              |
| 2         | Amounts included on line 1 but not on Form 990, Part IX, line 25:   | ا م               | ĺ                                       |           |   |
| a         | Donated services and use of facilities  | 2a                |   |           |   |
| b         | Prior year adjustments  | 2b                |   |           |   |
| Ç         | Other losses  | 2c                | 7                                       |           |   |
| d         | Other (Describe in Part XIII.)  | 2d                | 15,503.                                 | 00        | 15,503.                                 |
|           | Add lines 2a through 2d   |                   |   | 2e   3    |   |
| 3         | Subtract line 2e from line 1  | i                 | · · · · · · · · · · · · · · · · · · ·   | 3         | 3,338,352.                              |
| 4         | Amounts included on Form 990, Part IX, line 25, but not on line 1:  | 4                 |   | 5.6       |   |
| a         | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a                |   |           |   |
| b         | Other (Describe in Part XIII.)  | 4b                | l                                       | 4-        |   |
|           | Add lines 4a and 4b   |                   |   | 4c 5      | 3,338,352.                              |
| 5<br>Pala |   | <del>6</del> 10./ |   | 3         | 3,330,332.                              |
|           | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part |                   |   |           |   |
| Pt X      | Line 2: COPIER LOAN PAYABLE \$44,923  |                   |   |           |   |
| Pt X      | I, Line 2d: SPECIAL EVENT EXPENSES  |                   |   | ~~~~~~~~~ |   |
| Pt X      | II, Line 2d: SPECIAL EVENT EXPENSES   |                   |   |           |   |
|           |   |                   |   |           |   |
|           |   |                   |   |           |   |
|           |   |                   | H & & & & & & & & & & & & & & & & & & & |           |   |
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| Schedule D (For | rm 990) 2021                                       | Page 5                                  |
|-----------------|--|---|
| Part XIII       | rm 990) 2021  Supplemental Information (continued) |   |
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SCHEDULE I (Form 990)

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

OMB No. 1545-0047

| Department of the Treasury<br>Internal Revenue Service  |  | ► Go to i                               | www.irs.gov/Form9                   | 90 for the latest inf               | ormation.  |  | Inspection                    |
|---|--|---|-------------------------------------|-------------------------------------|--|--|-------------------------------|
| Name of the organization                                |  |   |                                     |                                     |  | Er                                       | mployer identification number |
| RESILIENCE: ADVOCATES                                   |  | *************************************** |                                     |                                     | Levine and the second s |  | 38-2181204                    |
| Pari   General Informati                                |  |   |                                     |                                     | **************************************   |  |                               |
| 1 Does the organization ma                              | ntain records to sub                   | stantiate the amor                      | unt of the grants o                 | r assistance, the g                 | grantees' eligibility fo   | or the grants or assi                    | istance, and                  |
| the selection criteria used                             | to award the grants                    | or assistance?                          |                                     | • . • . • . • . • . • .             | 1  |  | ∑Yes ☐ No                     |
| 2 Describe in Part IV the org                           | anization's procedu                    | res for monitoring                      | the use of grant fu                 | inds in the United                  | States.  |  |                               |
| Grants and Other Part IV, line 21, for                  | Assistance to Do<br>any recipient that | mestic Organiz<br>received more th      | ations and Don<br>nan \$5,000. Part | nestic Governm<br>Il can be duplica | ated if additional s   | the organization pace is needed.         | answered "Yes" on Form 9      |
| 1 (a) Name and address of organization<br>or government | (b) EIN                                | (c) IRC section<br>(if applicable)      | (d) Amount of cash<br>grant         | (e) Amount of noncash assistance    | (f) Method of valuation<br>(book, FMV, appraisal,<br>other)  | (g) Description of<br>noncash assistance |                               |
| (1)   |  |   |                                     |                                     |  |  |                               |
| (2)   |  |   |                                     |                                     |  |  |                               |
| (3)   |  |   |                                     |                                     |  | 33.11                                    |                               |
| . (4)   |  |   | *********                           |                                     |  |  |                               |
| (5)   |  |   |                                     |                                     |  |  |                               |
| (6)   |  |   |                                     |                                     |  |  |                               |
| . (7)   |  |   |                                     |                                     |  |  |                               |
| (8)   |  |   |                                     |                                     |  | <del>* * *</del>                         |                               |
| (9)   |  |   |                                     |                                     |  |  |                               |
| (10)  |  |   |                                     |                                     |  |  |                               |
| (11)  |  |   |                                     |                                     |  |  |                               |
| (12)  |  |   |                                     |                                     |  |  |                               |
| 2 Enter total number of sect                            |  |   |                                     | line 1 table                        |  |  |                               |

Enter total number of other organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990.

REV 07/25/22 PRO Schedule I (Form 990) 2021

| Schedule I (Form 990) 2021  Grants and Other Assistance to Do           | omestic Individua         | ls. Complete if the      | organization answ                | vered "Yes" on Form 990,                              | Page 2<br>Part IV, line 22.             |
|---|---------------------------|--------------------------|----------------------------------|---|---|
| Part III can be duplicated if additiona (a) Type of grant or assistance | (b) Number of recipients  | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance   |
| 1 HOUSING ASSISTANCE  | 63                        | 24,431.                  |                                  |   | confront was                            |
| 2 OTHER ASSISTANCE  | 100                       | 95,677.                  |                                  |   |   |
| 3 TRANSPORTATION ASSISTANCE   | 40                        | 10,250.                  |                                  |   | oneway.                                 |
| 4 UTILITIES ASSISTANCE  | 46                        | 7,080.                   |                                  |   |   |
| 5 CLIENT HOUSING  | 4.8                       | 341,398.                 |                                  |   |   |
| 6   |                           |                          |                                  |   |   |
| 7   |                           |                          |                                  |   |   |
| Part IV Supplemental Information. Provide                               | the information re        | quired in Part I, lin    | e 2; Part III, colum             | n (b); and any other additi                           | onal information.                       |
| Pt III, col (b): THE GRANT CONTRACT                                     | AND FEDERAL G             | UIDELINES ARE            | USED TO DIREC                    | T ALL MONITORING. T                                   | HE FORMAT PROVIDED                      |
| BY THE DEPT. OF HUMAN SERVICES IS F                                     | FOLLOWED.                 |                          |                                  | - / · · · · · · · · · · · · · · · ·                   |   |
|   |                           |                          | ***********************          |   |   |
|   |                           |                          |                                  |   |   |
|   |                           |                          |                                  | **************************************                |   |
|   | ************************* |                          |                                  | ***************************************               |   |
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|   | **************            |                          |                                  |   |   |
|   |                           |                          |                                  |   | *************************************** |
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|   |                           | *****                    |                                  |   | *************************************** |
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ВАА

### SCHEDULE M (Form 990)

### **Noncash Contributions**

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

38-2181204 RESILIENCE: ADVOCATES FOR ENDING VIOLENCE Types of Property Parid (c) (b) (a) Noncash contribution Method of determining Check if Number of contributions or amounts reported on noncash contribution amounts items contributed applicable Form 990, Part VIII, line 1g Art-Works of art . . . . . 1 2 Art-Historical treasures . . . Art—Fractional interests . . 3 Books and publications . . . 4 Clothing and household 5 goods . . . . . . . . . . 53,576. FAIR VALUE Cars and other vehicles . . . 7 Boats and planes . . . . . 8 Intellectual property . . . . 9 Securities - Publicly traded . . . 10 Securities - Closely held stock . Securities - Partnership, LLC, 11 or trust interests . . . . . 12 Securities - Miscellaneous . . Qualified conservation 13 contribution - Historic structures . . . . . . . 14 Qualified conservation contribution - Other . . . Real estate-Residential . . . 15 Real estate-Commercial . . 16 17 Real estate-Other . . . . Collectibles . . . . . 18 Food inventory . . . . . . 19 Drugs and medical supplies . . . 20 Taxidermy . . . . . . . 21 22 Historical artifacts . . . . 23 Scientific specimens . . . . 24 Archeological artifacts . . . 25 Other ► ( 26 Other ► ( Other ► ( 27 28 Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part V, Donee Acknowledgement . . . . . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required 30a × b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard × 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a × b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33

describe in Part II.

Schedule M (Form 990) 2021

Page 2

### SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.

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Employer identification number Name of the organization RESILIENCE: ADVOCATES FOR ENDING VIOLENCE 38-2181204 Pt VI, Line 11b: THE FORM 990 IS REVIEWED BY AGENCY STAFF, THEN PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW BEFORE FILING Pt VI, Line 12c: OFFICERS, DIRECTORS, AND KEY EMPLOYEES ARE ASKED TO DISCLOSE CONFLICTS OF INTEREST UPON JOINING THE ORGANIZATION AND THEN NO LESS THAN ONCE A YEAR Pt VI, Line 15a: THE BOARD PRESIDENT AND EXECUTIVE COMMITTEE REVIEW THE CURRENT SALARY AND USE COMPARATIVE DATA FROM SALARY SURVEYS PRODUCED BY THE MICHIGAN THE EXECUTIVE COMMITTEE ALSO INFORMALLY COLLECTS SALARY NONPROFIT ASSOCIATION. DATA FROM NON-PROFIT ORGANIZATIONS IN WEST MICHIGAN TO DETERMINE COMPARABILITY. BOARD MEMBERS MAY PROPOSE CHANGES IN EXECUTIVE COMPENSATION Pt VI, Line 15b: SUCH SUGGESTIONS ARE PRESENTED TO THE FULL EXECUTIVE COMMITTEE FOR FINAL DISCUSSION AND DECISION Pt VI, Line 19: THE ORGANIZATION ISSUES AN ANNUAL REPORT WHICH INCLUDES AUDITED THE REPORT IS WIDELY CIRCULATED TO THE PUBLIC AND IS POSTED FINANCIAL STATEMENTS. THE WEBSITE ALSO STATES THAT OTHER INFORMATION ON THE ORGANIZATION'S WEBSITE. AND GOVERNING DOCUMENTS AND POLICIES ARE AVAILABLE UPON REQUEST