

# RESILIENCE

ADVOCATES FOR ENDING VIOLENCE™

## Open Position: Program Director

**Posting Date:** May 2, 2024

**Salary Range:** \$72,000 – \$78,000

**Hours:** Full time

**Qualifications:** A candidate with a master's degree in social work, counseling or other closely related discipline is preferred. Experience in delivery of direct services or violence prevention programming is required. Ideal candidates have experience in staff development and supervision, program management, quality assurance, and outcome evaluation. We encourage applications from candidates who belong to historically marginalized groups, including but not limited to people of color, LGBTQ+ individuals, and people with disabilities. Lived experience is valued, and we welcome candidates who may not meet every qualification listed.

**Job Summary:** We're seeking a candidate with strong organizational and communication skills who is committed to trauma-informed care, diversity, equity, and inclusion. As the administrator of Resilience's programs and services, you will ensure adherence to ethical practices and quality service delivery. You'll implement programs tailored to client and community needs, grant requirements, research, and best practices. You'll be responsible for grant writing and reporting, ongoing support, mentoring, and supervision to program staff. Building and enhancing relationships with community partners will be key.

Qualified candidates with a leadership philosophy rooted in empowerment and are committed to the mission of our organization are encouraged to apply. Applications will be accepted until the position is filled.

**To apply, send resume and cover letter to:**

Megan Hennessey, Executive Director

MeganH@ResilienceMI.org

The Resilience mission is to respond to, reduce, and prevent domestic and sexual violence in Ottawa and Allegan counties. Resilience is an Equal Opportunity Employer.

[www.ResilienceMI.org](http://www.ResilienceMI.org)