

Jim enjoyed a nearly 35-year career with The Walt Disney Company, where he held leadership roles and hosted hundreds of events, including fundraisers, red-carpet interviews, and award presentations. Now semi-retired, Jim continues to share his expertise as a co-host of the “Saugatuck on Sunday” radio show and as a host for local events throughout West Michigan. Living in the charming village of Douglas with his husband, Armando, Jim combines his love for connecting with audiences with his passion for community engagement, making every event he hosts truly special.



EVENT EMCEE
Jim Babcock



FEATURED SPEAKER
Karah Ruczynski

Karah is a seasoned HR leader with over a decade of experience driving culture and innovation at early-stage startups. As the founder of JKC Solutions, she specializes in building scalable HR frameworks and fostering people-focused relationships that empower teams and leaders to thrive. Beyond her professional career, Karah is a passionate advocate for resilience and healing. She is a survivor and speaker, sharing her story with organizations across Michigan to inspire others to overcome adversity and reclaim their power. Karah is also the host of Resilient Moms, a podcast dedicated to helping women heal from trauma through community and shared stories. A Detroit native, she is a proud mom, avid traveler, and champion of growth and compassion.