

RESILIENCE

ADVOCATES FOR ENDING VIOLENCE

Open Position: Trauma Therapist – Children’s Therapist

Wage Range: \$50,000 - \$55,000 (+\$2,000 for a Spanish/English bilingual skillset)

Classification: Full-Time Exempt

Location: Holland, MI

Preparation: Requires a master’s degree in social work, counseling, or related field. Licensed in the State of Michigan to provide therapy interventions. Individuals with a limited license will be considered with relevant experience. Bilingual English/Spanish a plus. At least two years of clinical experience and a working knowledge of trauma-informed therapeutic services preferred. An ideal candidate would be an experienced public speaker.

Job Summary: Provides individual and group trauma-informed therapeutic interventions to adults and teens who have experienced intimate partner and/or sexual violence. Provides therapeutic services to children who have been exposed to domestic violence perpetrated on adults. Requires ability to provide clinical assessment, establish rapport, safety plan, and provide trauma informed therapeutic interventions. Provides crisis intervention 4-8 hours per work week and serves as staff on call after hours about 5 weekends per year.

Additional Benefits: 216 Hours Paid Time Off (PTO) per year (increases after Year 1 of employment), Bonus Income for On-Call Shifts, Extended Time Off for Major Holidays, Medical Insurance, Dental & Vision Insurance, Life Insurance, Short & Long-Term Disability, Employee Liability Insurance, Bereavement Leave, Major Life Event Leave, Flexible Spending Account and Health Savings Account with a yearly employer contribution of \$1,000. An employer paid 403(b) plan is available to employees, and Resilience will contribute a match of 50% on the first 6% of employee contribution. The agency provides an Employee Assistance Plan to all

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active employees and their families. For Social Work positions, Resilience provides Licensing Supervision and pays for employee's Clinical Licensing Exam.

Resilience prioritizes self-care and encourages employees to make full use of their Paid Time Off (PTO). Resilience is committed to a family-friendly environment that accommodates employee needs. Resilience provides a supportive, flexible, and empowering work environment.

Applications will be considered until the position has been filled. Applications without cover letters will not be reviewed.

To apply, send resume and cover letter to:

Director of Survivor Services, Krystal Diel

KrystalD@ResilienceMI.org

The Resilience mission is to respond to, reduce, and prevent domestic and sexual violence in Ottawa and Allegan counties. Resilience is an Equal Opportunity Employer.

www.ResilienceMI.org